



100 John West Way  
Aurora, Ontario  
L4G 6J1  
(905) 727-3123  
aurora.ca

Town of Aurora

## Employment Opportunity

Corporate Services

Division of Human Resources

### Fitness Instructor 3

**Employment Type:** Contract, Part Time (February 2026 to December 2026)

**Location:** Aurora, Ontario

**Salary Range:** \$37.82 to \$42.03

**Vacancy Reason:** Seasonal Demand

**Closing Deadline:** March 20, 2026

The Town of Aurora is located in the heart of York Region and just 30 kilometers north of Toronto. Our vision is to become a progressive community with a small-Town charm and our mission is to deliver exceptional services that make people proud to call Aurora home. Our workforce is talented, diverse, and committed to fostering a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence. It is important that our workforce reflects the citizens we serve. Come join us at the Town of Aurora, "You're in Good Company".

#### Position Summary

Reporting to the Coordinator, Seniors, the Fitness Instructor 3 will teach the following Group Fitness formats, including but not limited to various Cardio & Muscle based group fitness classes, Yoga, Tai Chi, Chair Fitness, Zumba Gold, Zumba Gold Toning, Pilates, and Essentrics for Adult and Older Adult programs.

#### Qualifications

To be eligible for this opportunity, you must have a current basic Group Fitness certification, (Can Fit Pro, OFC or equivalent) and/or Group Fitness Instructor specialty certification. You will have excellent interpersonal skills with the ability to deal courteously and effectively with all levels of staff, program participants and the public. In addition, the ideal applicant must possess a valid Standard First Aid with CPR-C certification and have the availability to work daytime hours on any day of the week.

Successful applicants to this position will be required to provide a **Police Vulnerable Sector Check** that is satisfactory to the Town prior to their start date at the applicants' own cost.

If you are interested in joining our dedicated team of municipal professionals, please visit our [Jobs - Town of Aurora](#) page and apply to the position directly.

The Town of Aurora is an equal opportunity employer that is committed to an inclusive, barrier-free recruitment and selection processes and work environments. We are committed to recognizing and celebrating the diversity of opinion, talent and expertise that make each person unique. We thank all applicants and advise that only those selected for an interview will be contacted.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Town of Aurora. Questions about this collection of personal information should be directed to the Human Resources Division at 905-727-3123.

#### Artificial Intelligence Transparency Notice

At the Town of Aurora, we are committed to transparency and fairness in our recruitment process. While we utilize a recruitment system (ADP Workforce Now) with Artificial

Intelligence (AI) powered capabilities, we do not currently use AI technology to screen, assess or select applicants relating to the recruitment process. While our system is equipped with AI tools, we prioritize a human-centered approach to recruitment. All candidate evaluations are conducted through direct human interaction, ensuring that hiring decisions are based on a thorough review of qualifications, skills, experience, and corporate cultural fit. We remain committed to transparency, fairness, and compliance with all relevant legislation, including Bill 149, in order to protect the rights and privacy of all applicants.