

Lifeguard/Instructor - Outdoor Pools (Temporary)

Job Requisition	JR-2026-14 Lifeguard/Instructor - Outdoor Pools (Temporary) (Open)
Job Family	CUPE
Start Date	2026-02-18
End Date	2026-05-01
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Lakeview-Wading-Pool/Lifeguard-Instructor---Outdoor-Pools--Temporary-_JR-2026-14
Description	Internal Closing Date: Feb 27, 2026

External Closing Date:

May 1, 2026

Note: Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Hourly Rate:

22.69

Minimum Weekly Hours:

1

Effective June 8 to September 7, 2026, approximately.

Multiple positions available

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Hourly Rate:

\$22.69 + 16% in lieu of vacation, benefits and statutory holidays

Reporting to the Manager, Aquatics, this position involves either instructing classes for children and adults in all levels of swimming and performing normal lifeguard duties dependent on relevant certifications. In addition, in this role the incumbent will perform, basic pool maintenance, and cleaning.

Duties Include:

- Performs normal lifeguard duties at an outdoor wading pool environment including supervising guests and ensuring the pool area is free from hazards.
- Plans and instructs swimming classes for beginner swimming levels.
- Completes documentation related to facility incidents, water quality, cleaning schedules, checklists, reports and program records.
- Tests and adjusts water quality in swimming pools.
- Carries out assigned cleaning and minor preventative maintenance tasks.

- Performs other duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Minimum 16 years of age.
- Current Lifesaving Society Swimming Instructor Certification and/or Current Lifesaving Society National Lifeguard Certification (Pool Option).
- Current CPR Level C certification.
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Demonstrates initiative and a willingness to learn.
- Good interpersonal skills, exhibiting courtesy and professionalism when dealing with customers and co-workers.
- Able to maintain records, complete incident reports, and perform related clerical duties as required.
- Ability to operate water testing equipment and first aid equipment
- Ability to obtain and maintain an acceptable (Vulnerable Sector) Police Information Check.

Preferred Education and Experience:

- Pool Operators Certificate Level I.

To Apply:

Please submit your resume, quoting the appropriate competition online at vernon.ca/careers by selecting "apply" and creating a candidate profile.

- Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. Please note that we are unable to accept phone calls regarding application status.

Worker Sub-Type	Fixed Term (Under 1 Year) (Fixed Term)
Location	Lakeview Wading Pool
Time Type	Part time
Locations	
Supervisory Organization	Outdoor Pools