

## Recreation Systems Analyst (Permanent, Full-Time) - 1870

### Close Date:

February 27, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### Position Overview

Are you passionate about using technology to make a real difference in your community? The City is looking for a creative and solutions focused permanent, full-time Recreation Systems Analyst to support important technology and business improvement projects within Community and Culture. In this role you will work with teams across the organization to understand their needs, improve systems, and find better ways of doing things especially with tools like the PerfectMind registration system. Your work will include research, meeting with staff and interest holders, helping lead projects, training others, and finding ways to improve how services are delivered. If you enjoy variety, working with people, solving problems, and making a positive impact, this role is for you.

### The successful applicant must have the following qualifications:

1. Completion of a post-secondary degree in Information Technology, Business, Sciences or Engineering.
2. Three years' related experience in business operations with a focus on system operations, process management, data analysis, and vendors system feature implementation, ideally in local government or multi-department environments.
3. Proficient in Intermediate Word and Excel as demonstrated through testing. (70% pass rate required)

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE Local 900 position.

### Hourly Rate

\$ 49.642

### Hours & Days of Work

Monday - Friday: 8:00am - 4:00pm

### Hours per Week

35

## Career Opportunity



Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).