

BUILD A CITY. BUILD A FUTURE.



Firefighter

As one of the fastest growing cities in Canada, City of Surrey is a globally recognized leader in building vibrant, sustainable communities through technology and innovation.

*City of Surrey employees are talented innovators, inspired by meaningful work and the opportunity to drive our city—and their careers—forward.
Build a City. Build a Future at the City of Surrey*

Scope

Guided by the Department's emphasis on service, diversity, honour, respect, and teamwork, the Surrey Fire Service provides support to the residents, communities, and businesses of Canada's 11th largest city. We are looking for resilient, adaptable, committed candidates who have goals and values that are aligned with those of the Surrey Fire Service; to provide the best emergency response and fire prevention initiatives possible. This is an exciting opportunity for individuals who are highly motivated and seeking a lifelong challenging and rewarding career as a firefighter.

Responsibilities

Successful candidates will be required to perform a variety of job functions, including fire suppression activities, assisting at medical incidents, fire inspections, fire prevention education, community initiatives, working with our communications professionals within the dispatch centre, administrative reporting and other related duties as required.

Qualifications

Minimum requirements to apply:

- Legally entitled to work in Canada (you must be a Canadian Citizen or Permanent Resident/Landed Immigrant).
- Grade 12 completion or equivalent.
- Two years or more of accumulated work experience after high school completion.
- Valid Class 3 or Class 1 Driver's License with air brake endorsement or equivalent for vehicles with more than two axles (automatic transmission is accepted) and a safe driving record.
- A current BC EMA Licensing Board First Responder License or higher level of EMA License (EMR, PCP, ACP). We do not accept OFA licensing.
- Fluency in English (written and verbal).
- Physically and psychologically suitable for the position of firefighter. (Meets NFPA 1582)
- Willing to work 24 hour shifts, day shifts, night shifts, weekends and holidays including extra shifts as required.
- To be available for short term emergency call out to meet business and operational needs, employees must live within Metro Vancouver or the Fraser Valley Regional District, no further east than Hope, no further north than Squamish, no further south than the USA border and no further west than the Metro Vancouver coast line.
- Successful completion of the Surrey Fire Service Basic Firefighting Knowledge Course* or equivalent**

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* The Surrey Fire Basic Knowledge Course is an online course where students will learn the knowledge required to be a firefighter. Students who require this qualification will be given opportunity to sign up for the course following the psychometric assessment review.

** Equivalency for the Basic Knowledge Course is considered to be applicants with NFPA 1001, Level 1 or Level 2 IFSAC or ProBoard certifications.

Preferred Qualifications: These additional skills and experiences will enhance your application but do not replace the minimum qualifications:

- Participation in a Recruit Orientation Workshop (refer to website for additional details)
- Post Secondary Education:
 - 30 post-secondary institution credits
 - one year minimum in an apprenticeship program (transcripts required)
 - Diploma
 - Degree or higher or red seal certification
- Previous work experience in the hospitality industry (food service).
- Previous work experience in:
 - Police, Fire, Health Care – one year minimum
 - Wildfire Service/Coast Guard/ Lifeguarding
 - Military/Search Rescue
 - Other
- Previous work history with a non-profit organization.
- Experience in team-oriented sports or organizations.
- Sport coaching or instructional qualification.
- Rate your computer literacy:
 - No experience
 - Use computers when required
 - Average knowledge of computer use
 - Computer software expert

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- Did your previous work experience include:
 - Self-paced, solitary work
 - Working with a partner
 - Working as part of a team
 - Supervising others
- Language fluency:
 - English only
 - ASL
 - Another language in addition to English

Salary Information: \$90,176.52 - \$136,540.08 annually (2026 rates)

APPLY

- If you are interested in this opportunity, please apply at <https://www.surrey.ca/about-surrey/jobs-careers> to Job ID 6973

This Posting Closes on March 12, 2026.

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