

# Clarington

## We're looking for an Equipment Operator III to join Clarington's Public Works team!

### Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

### About the Role

Vacancy Status: This posting is for an existing vacancy.

Reporting to the Public Works Supervisors, the Equipment Operator III is responsible for the general operation and maintenance of heavy equipment in roads, parks and cemeteries.

### Key Responsibilities

- Operating all heavy equipment in the Department in accordance with approved levels of service.
- Performing routine maintenance on roads, parks, cemeteries and construction equipment.
- Operating snow plow and sand equipment; responding to a high level of after hour call-ins for these activities.
- Recommending appropriate equipment utilization and setting up equipment and work sites in accordance with construction safety standards and Municipal Policy and Management Directives.
- Providing direction and guidance to staff on work sites.
- Adhering to prescribed safety practices while operating equipment to ensure the safety of the traveling public and co-workers.
- Performing duties in accordance with the Occupational Health and Safety Act, Highway Traffic Act, Minimum Maintenance Standards, Municipal policies, and procedures.
- Perform other duties as assigned, including those specific to the department.

## What you bring

- A Secondary School diploma and have completed training courses on the application and operation of heavy equipment or possess an equivalent combination of education and proven ability and experience in the operation of the equipment.
- A minimum of one (1) year demonstrated experience in the proficient operation and maintenance of all heavy equipment, including combination plow unit, is required.
- All duties must be performed in accordance with the Occupational Health and Safety Act, construction safety practices and procedures and municipal policies and procedures.
- Successful completion of OGRA – TJ Mahony – Construction and Maintenance Courses
- Valid Class “D” Ontario Drivers License with “Z” endorsement is mandatory.
- Current First Aid Certificate and WHMIS is mandatory.
- A commitment to exceptional customer service and professionalism.
- Access to reliable transportation.
- Must be legally entitled to work in Canada.

## What we offer

- Wage: \$32.70 to \$40.49 - Code 5 of the 2026 Outside Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: 40 hours per week

## Additional Information

Public Works Employees are subject to standby, on call duty and may be required to work out of any Public Works location depending on work schedules and staff requirements. Employees hired externally or from another Department will be scheduled into shifts Monday through Sunday. The successful candidate will be expected to respond to after-hours calls especially during the winter season program.

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate, including:

- Proof of a current Driver’s Abstract, and a valid Ontario Class “DZ” Driver’s License.
- Proof of a valid First Aid and WHMIS Training Certificate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

## How to Apply

Applications will be accepted until **April 23, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: [www.clarington.net/careers](http://www.clarington.net/careers).

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

## **Our Commitment to Equity**

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at [careers@clarington.net](mailto:careers@clarington.net).

## **Privacy**

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at [careers@clarington.net](mailto:careers@clarington.net).