

Careers

Health and Wellness Manager (Human Resources)



Join our dynamic team!

Bring your expertise in corporate wellness, disability management, accommodations and people leadership to a role that makes a real difference. As the Health and Wellness Manager, you'll shape and deliver the City's employee wellness, disability management and accommodation programs that align with the City's goals and support a healthy, productive workforce. This position provides leadership and guidance in all areas of disability management (short-term sick leave, long-term disability, and WorkSafe claims) as well as workplace accommodations, return-to-work processes, and champion impactful wellness initiatives. Leading a team of Health and Wellness Advisors and related staff, you'll elevate service delivery, strengthen program outcomes, and ensure compliance with applicable legislation, policies, collective agreements, and privacy requirements.

Qualifications

This position requires a bachelor's degree in Human Resources, Occupational Health, or Business Administration (or a related field), plus 2 to 3 years of supervisory experience in a unionized environment. A deep expertise in disability case management (STD, LTD, and WorkSafe BC claims), workplace accommodations, and return-to-work planning, along with strong working knowledge of Human Rights/duty to accommodate, privacy, employment law, and collective agreements is required. This role requires someone who is an inclusive leader and trusted advisor, can communicate with empathy, use data and sound judgment to solve complex issues, and confidently lead projects and continuous improvement.

Help create Kelowna as a *City of the Future*. Our diverse and dynamic team strives to innovate to make things better, work as one team, serve proudly and lead responsibly. Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via the Kelowna International Airport.

Grow your career in an organization that supports employee work-life balance and career and professional development. This exempt position offers a salary range of \$106,000 to \$123,000, employer-paid comprehensive benefits, an earned day off program, paid vacation and one of Canada's top pension plans.

The City of Kelowna is committed to being an organization that values and reflects its community's diverse population, and to fostering an equitable, inclusive and progressive work environment where everyone can be their authentic self and feels a sense of belonging.

For further information or to apply, please check our website at www.kelowna.ca/careers

Applications must be received by end of day **April 29, 2026**

Applicants not contacted within three weeks of the closing date are thanked for their interest