

Pool Team Lead

5 Month Term – Part Time

Are you looking for an exciting summer job with more responsibility and opportunity for growth beyond lifeguarding? Are you looking for an opportunity to mentor and inspire other lifeguards? Then work for the City of Campbell River at our outdoor pool as a Pool Team Lead.

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: Step into a leadership role where you can make a real impact in your community! As a **Pool Team Lead**, you'll play a key role in the day-to-day operations of the Centennial Outdoor Pool—supporting staff, delivering high-quality swim and water safety programs, and ensuring a safe, welcoming environment for all patrons. This dynamic position blends hands-on lifeguarding, instruction, mentorship, and facility oversight, offering the opportunity to grow your leadership skills while fostering a positive, inclusive, and energetic aquatic environment. If you're passionate about water safety, teamwork, and creating exceptional recreation experiences, we invite you to dive in and apply!

What we offer: The rate of pay for this CUPE bargaining unit position is **\$30.09** per hour, plus 12% in lieu of benefits (equivalent to a wage of \$33.70 per hour). The successful candidate will also have access to a reduced cost Employee Wellness Pass for Recreation facilities and programs.

Season & Hours of work: April 1, 2026, to August 31, 2026

- **April** – up to 15 hours per week
- **May/June/July/ August** – up to 40 hours per week

Our ideal candidate will have:

- Minimum of two (2) years' experience working in a related aquatic environment within the last seven (7) years.
- Minimum of three (3) months supervising staff and/or volunteers, within a team environment, within the last five (5) years.
- Must possess and maintain valid National Lifeguard (NL) certification.
- Must possess and maintain valid Swim Instructor certification.
- Must possess and maintain valid Standard First Aid with CPR-C and AED certifications. CPR-C/ AED must be current within one year.
- Must successfully attain a clean criminal record and vulnerable sector check prior to employment.

Posting closing date: March 3, 2026

Posting number: 26-020

Please apply using the 'Apply Now' link below.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



[Apply Now](#)