



VISION:
A city that inspires

MISSION:
Working together to
enhance the quality of
life for all residents

VALUES:
Sustainability,
Inclusivity, Innovation,
Accountability,
Excellence,
Bilingualism

SUPERVISOR OF PARKS – TWO (2) POSITIONS

Parks - Job # P1400

CLOSING DATE: FEBRUARY 18, 2026

JOB SUMMARY:

This position reports to the Director of Parks.

The Supervisor of Parks is responsible for the planning, coordination, and supervision of the maintenance and operations of municipal parks facilities. This includes parks, playgrounds, trails, boulevards, horticultural displays, arboriculture, sports fields, and arenas. The role ensures high-quality service delivery, safety compliance, and asset stewardship while supporting community needs.

APPLYING FOR THIS POSITION:

The City of Moncton is an equal opportunity employer. Applicants must submit their application through an online system that can be found at www.moncton.ca/careers. We thank all applicants for their interest; however, only those invited for interviews will be contacted.

For more information, please contact the Human Resources Department at 506-877-7707 or visit www.moncton.ca/careers for information on the hiring and application process at the City of Moncton.

WORKING AT THE CITY OF MONCTON:

Moncton is a vibrant and culturally rich community. It is the first officially bilingual city in Canada, as well as one of the best places in Canada to do business. Moncton is also known as the economic, sports, tourism and entertainment hub of Atlantic Canada. City of Moncton employees strive to maintain the city's reputation as one of the best places in Canada to live, study, work and play.

This position is a unionized position. The City of Moncton offers an attractive salary and benefits package in accordance to the City Hall Employees Association / PSAC Local 60200 Collective Agreement.

[CHEA Collective Agreement](#) [City of Moncton Salary and Wage Scale](#)

EDUCATION:

- Post-secondary diploma or degree in Horticulture, Parks Management, Recreation Management or a related field.

EXPERIENCE:

- Minimum 5 years of supervisory experience in municipal parks operations, commercial landscaping, golf course management or equivalent.

LANGUAGE:

- English essential. The ability to communicate in French is an asset, but not a requirement.

KNOWLEDGE, SKILLS & QUALIFICATIONS:

- Strong knowledge of either horticulture, arboriculture, turf management, arena operations and playground safety standards.
- Familiarity with asset management principles and municipal specifications.
- Must be knowledgeable with N.B. Occupational Health & Safety Act.
- Ability to read and interpret landscape construction drawings and blueprints.
- Possesses strong organizational and time management skills and be capable of working without direct supervision.
- Must possess the ability to perform administrative procedures, write concise reports and organize the work of subordinates.
- Must possess strong knowledge and skills at the intermediate level in computers and software programs, such as spreadsheets, database, basic word processing and work order management systems (e.g., Office 365, Infor).

OTHER:

- Must possess and maintain a valid Class 5 driver's license.

CONTACT:

- Work requires contact with the public, city council, employees of the Corporation, contractors, and other agencies. The purpose of these contacts is to handle enquiries, requests, complaints and to discuss work and procedures requiring elaboration and understanding.

SUPERVISION:

- The work requires supervising the activities of several skilled and unskilled employees, coaching, and mentoring employees, allocating staff to projects, reviewing and evaluating the quality and quantity of work, and formally evaluating staff performance.
- Formally evaluates employees and manage issues related to performance and attendance.

CONDITIONS OF WORK:

- A high level of technical responsibility is inherent with this position. Work must be carried out with minimum supervision, and daily problem solving will be completed with little or no assistance from others.
- Office-based with frequent outdoor site inspections in varying weather conditions.
- The regular workweek consists of forty (40) hours per week, Monday to Friday, and may vary as the job dictates. The position may require night or weekend work, as job conditions vary, in accordance with CHEA/PSAC Local 60200 Collective Agreement.
- The work requires a high level of attention with frequent short periods of concentration.
- Good working environment with a few disagreeable conditions and some exposure to inclement weather.
- As per article 26.01, this position is required to be on stand-by and will be on an “on-call” rotation and be available for call outs on evenings and weekends.