



Deputy Director, Asset Management

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

The City is entering an exciting period of transformation as we modernize our extensive infrastructure network to support a rapidly growing and dynamic community. With more than \$138B in assets from roads and bridges to transit, water systems, parks, housing, facilities and digital platforms, we are shaping the foundation of how Calgarians live, move, and thrive. Recent infrastructure events have reinforced something we already know: our work matters. These moments remind us of the critical role we play in keeping Calgary resilient, connected, and ready for the future. This underscores why bold leadership, smart planning, and innovative thinking are more important than ever.

We are looking for a leader who wants to make a meaningful impact, someone energized by complex challenges and motivated to drive real, system level change. In this position, you will champion transformative approaches to infrastructure risk management across The City, directly shaping the strategies and decisions that will protect today's services and create a stronger Calgary for generations to come. Our teams take pride in delivering safe, reliable, future-focused infrastructure and we would love for you to be part it.

Reporting to the Director, Capital Priorities & Business Services, you will provide strategic leadership and drive change by translating the business unit's strategy into operational excellence and managing the complexity of the City's infrastructure assets. You will oversee the corporate-wide asset management strategy and planning functions and manage asset performance risk across various services. Primary duties include:

- Provide strategic oversight of the City's corporate asset management policy, strategy and practices.
- Sponsor the implementation and continual improvement of asset and risk management practices within each service line, in alignment to the City's asset management strategy and objectives.
- Report on City-wide strategic infrastructure needs and risks that would result in service disruption or public safety and reputational risk to the Corporation.
- Influence City-wide capital and operating investment strategies, including the establishment/adjustment of corporate budgets and reserves.
- Lead asset-related activities during emergency responses and recovery operations related to infrastructure failures within an Incident Command Structure.
- Oversee the City's asset condition and performance assessment, monitoring and preventative maintenance/replacement capital programs.
- As a Responsible Member under APEGA, ensure legislative compliance for the professional engineering asset management practice within The City's Permit to Practice.
- Guide leaders in prioritizing work, ensuring performance standards are met, supporting succession planning for leadership and asset management roles, and fostering a healthy, safe, inclusive, and innovative workplace.

Qualifications

- A degree and at least 15 years of relevant senior level professional engineering experience obtained after receiving your P. Eng. designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) complete with practicing status OR licensure and practicing status by the first day of work. [Click here for more details](#).
- Experience must include asset, risk and project management.
- At least 10 years of experience as a responsible leader of an asset management function is preferred.
- A graduate degree in business administration and/or at least 8 years of economic, financial or business experience would be considered an asset.
- Success in this position requires effective leadership skills with a demonstrated ability to lead change and achieve results; ability to effectively communicate City-wide strategy with senior management as well as technical, operational and business issues to multiple operational audiences; political acumen, negotiation and relationship management; critical thinking, problem solving and decision making.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Note: Applicants may be considered for current or future opportunities within Infrastructure or Operational Services, based on qualifications and evolving organizational needs.

Union: Exempt	Business Unit: Capital Planning & Business Services
Position Type: 1 Permanent	Location: 800 Macleod Trail SE
Compensation: Level M4E \$218,688 – 273,360 per annum (2026 rates)	Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.
Hours of work: Standard 35 hour work week	Apply By: March 3, 2026
Audience: Internal/External	Job ID #: 313451