

# Assistant Programmer – Inclusion Support (Part-Time)

## 8 Month Term – February to September

**Naturally, Campbell River** – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

**The role:** Reporting to the Recreation Programs Manager and taking day-to-day direction from the Program Coordinator, or Programmer, the Assistant Programmer – Inclusion Support works with the Program Coordinator or Programmer in the planning, development, implementation, and delivery of the Summerside Express program for the City of Campbell River. This Inclusion Support Assistant Programmer role is specific to the delivery of the Summerside Express program, a specialized summer camp program that provides opportunities for neurodiverse individuals and/or children and youth with diverse abilities.

**What we offer:** The rate of pay for this CUPE bargaining unit position is **\$30.09** per hour. The regular working day shall not exceed eight (8) hours, and the regular working week shall not exceed forty (40) hours.

### Hours of work for this part-time LTA are as follows:

- February through June – up to 15 hours/week
- July and August – 40 hours/week
- September – up to 15 hours/week

### Our ideal candidate will have:

- Grade 12
- Must possess 20 hours of training in the relevant area such as Behavior Management, Support Worker training, Educational Assistant training, Trauma Informed Practices, Non-Violent Crisis Intervention (NVCI), De-escalation training.
- Must possess and maintain valid Emergency First Aid and CPR-C with AED certifications.
- Must possess and maintain a valid Class 5 driver's license and must produce and maintain a clean driver's abstract, as per City policy.
- Minimum of two (2) years' recent experience in working with neurodiverse individuals, within the last seven (7) years.
- Minimum of three (3) months' experience supervising staff and/or volunteers within a team environment within the last five (5) years.

**Posting closing date: February 25, 2026**

**Posting number: 26-008**

**Please apply using the 'Apply Now' link below.**

### When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

**Questions about this position?** Email [careers@campbellriver.ca](mailto:careers@campbellriver.ca)



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