
Supervisor, Transportation Planning

DEPARTMENT:	Engineering and Public Works	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	CUPE Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$61.73 to \$73.15 per hour (2024 rates) + comprehensive benefits package

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Reporting to the Manager, Transportation while working collaboratively with multi-disciplinary and cross-departmental teams, you support the delivery of New Westminster's bold vision for accessible and sustainable transportation. We require a forward-thinking, values-driven and collaborative Supervisor of Transportation Planning who takes a leadership role in helping to achieve the City's transportation goals, making it safer, more comfortable and more convenient for people of all ages and abilities to walk, wheel, and take transit in New Westminster.

You have specialized knowledge and skills in multi-modal transportation planning and will be responsible for a range of duties, including: transportation-related policy and bylaw development and implementation; city-wide and neighbourhood transportation plan development and implementation; development application coordination, negotiation, and review for transportation requirements; engagement processes involving the public and/or interest holders; capital project planning; and, collaboration across departments on transportation-related implications for broader planning policy and regulation (e.g., zoning, housing). You are a professional with excellent problem-solving skills who exercises considerable initiative and independent judgement in professional transportation planning matters. You are an experienced project manager who is comfortable engaging with elected officials, senior management, the general public, and a range of internal and external interest holders, and you are committed to developing and delivering ambitious plans to achieve the City's transportation priorities. This role also guides and supervises a team of professional and technical staff in carrying out the City's transportation goals.

REQUIREMENTS:

- University degree, plus a post-graduate degree, in transportation planning or community and regional planning, or a related field, plus sound related professional experience preferably in a municipal transportation setting. An equivalent combination of training and experience as acceptable to the employer may be considered.
- Certified membership or eligibility for Certified membership in the Planning Institute of British Columbia and Canadian Institute of Planners.
- Ability to plan, assign and supervise the work of professional and technical staff, and to apply excellent people management and leadership skills. Previous supervisory experience is considered an asset.

- Advanced knowledge of the principles, practices, techniques, methods, procedures, and trends applicable to municipal planning, and fields related to transportation planning, such as law, economics, development practices, and municipal finance.
- Awareness of and appreciation for New Westminster's Master Transportation Plan and climate emergency bold steps, the City's transportation system, and current TransLink and municipal transportation policy, principles, standards and methods.
- Considerable knowledge of the policies, legislation, rules, regulations, and bylaws governing the work and experience researching, developing, and implementing such policies and regulations.
- Sound knowledge of the roles and responsibilities of external agencies involved in transportation issues affecting the City.
- Experience in the timely processing and oversight of complex development projects, at all stages, and preparing related reports.
- Demonstrated experience in leading, managing, and implementing community and transportation planning processes, and in representing the City and department on transportation planning matters, in a professional, constructive, and collaborative manner.
- Demonstrated experience participating in meetings, including Council meetings and other engagement related to the work, and engaging a variety of interest holders in a strategic and constructive way.
- Demonstrated skill and ability to consult, liaise, coordinate, and resolve conflict in a collaborative, constructive and respectful manner with multi-disciplinary staff across departments, external public and private agencies, consultants, residents, businesses, and other community interests.
- Strong ability to be creative and exercise sound judgement in a fast-paced environment, while managing multiple tasks and engaging in conflict situations in a compassionate and constructive manner.
- Ability to express ideas effectively both orally and in a written manner.

Apply by sending your **cover letter and resume in one document at www.newwestcity.ca/employment** by **February 26, 2026**

Join a team of enthusiastic and innovative employees, and help us build a vibrant, compassionate, resilient city where everyone can thrive.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*