



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Horticulturist Assistant (Competition #26-15)

Parkland County has *temporary, full-time* positions available for Horticulture Assistants from approximately May to August of 2026. Stationed out of Stony Plain or Wabamun and reporting to the Team Lead, Horticulture, the Horticulturist Assistants will maintain flowerbeds, shrubs and trees at County owned facilities as well as identifying insect pests and diseases on County-owned properties. The Horticulturist Assistants will also have the opportunity to support environmental education and engagement by developing materials, organizing logistics and supporting the delivery of engagement sessions including events targeted at both adults and youth. Additional duties of this position may include writing material related to the sustainability plan and policy updates, supporting ecosystem restoration projects such as wetland creation, participating in administrative meetings, and performing various administrative tasks.

The ideal candidate would have the following:

- Current enrollment or completion of a recognized post-secondary program related to horticulture or environmental sciences.
- Related experience in horticulture or landscape maintenance is preferred.
- Customer service experience is preferred.
- GIS (Geographic Information Systems) and related equipment operation experience (half-ton truck with or without a trailer, 4X4 ATV, push mower, weed eater, pruning equipment, fertilizer spreader, hand tools) is an asset.
- Experience developing educational material for youth and adults is an asset.
- Must have a Class 5 Driver's License. A current Driver's Abstract must be provided.

The total rewards package for this position includes:

An hourly rate of pay of \$26.52 based on 40 hours per week.

Parkland County offers a total rewards package including competitive pay aligned with the Collective Agreement of The International Union of Operating Engineers – Local 955, access to our confidential Employee and Family Assistance Program, and 4% vacation pay and 4% statutory holiday pay in addition to your regular earnings. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view our Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at parklandcounty.com/Careers by February 19, 2026 at 4:00 p.m.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com