



SENIOR LIFEGUARD / SENIOR INSTRUCTOR I

Permanent Full Time 40 hours per week

Monday -Friday 4:30 pm – 12:45 pm

Pay Range: 26.52 /hour - 32.45/hour

This position has been deemed safety-sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

Come work with us!

We are currently recruiting for permanent full-time **Senior Lifeguard/Instructor I** positions at our Leduc Recreation Centre.

What is the opportunity?

Reporting to the Aquatic Operations Coordinator, the Lifeguard and Instructor is responsible for providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention and emergency response while lifeguarding as well as providing high quality instruction for a wide variety of aquatic programs. Spend your working hours in a tropical climate, living an active lifestyle and having a ton of fun!

What will you do?

- Lifeguard for children, youth and/or adults, schools, and other community-based groups
- Prevent injuries by providing public education, enforcing safety rules and regulations, and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a clean and safe environment in and around the water for users by conducting maintenance every shift
- Instruct aquatic programs for children, youth and/or adults, schools
- Prepare lesson plans, evaluations, progress cards, routine reports and assessment sheets
- Work with your team and supervisors to remain current on operational procedures, first aid, and rescue skills
- Provide users with the highest quality of customer service and create a valuable and positive experience
- Maintain a positive attitude and always portray a professional image when dealing with the public
- Support and mentor lifeguards and assistant lifeguards on and off the pool deck
- Effectively handle customer concerns as required

- Ensure the aquatic centre pools met operational requirements by completing safety checks, monitoring pool mechanical systems, and maintaining water quality standards

What you are?

- At least 18 years of age
- A minimum of 2,080 hours of lifeguard/instructor experience
- A positive and energetic personality who is hard working and team-oriented
- Strong interpersonal skills with the ability to work both independently and collaboratively within a team
- Excellent verbal and written communication and instructional skills with a proven commitment to customer service
- Excellent organizational and time management skills
- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A passion for working with kids and helping our patrons live a healthy lifestyle
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions and complete additional courses or certifications as required

Certifications:

- National Lifeguard
- Oxygen Administration
- Swim Instructor
- Standard First Aid with CPR C or Aquatic Emergency Care
- AARFP Pool Operator 1

Hours of Work:

- This position requires availability Monday to Friday from **4:45 a.m. to 12:45 p.m.** and includes a combination of lifeguarding and instructing duties.
- Must be flexible to attend training sessions outside of typical work week hours, as required

What we offer?

- Competitive pay
- LAPP pension
- Comprehensive health, dental and wellness benefits, including a generous healthcare spending account
- Professional development opportunities
- Starting at 3 weeks vacation per year
- Free parking
- Annual City of Leduc recreation pass, including access to free drop-in programs
- An additional \$1.00/hr. shift premium for hours worked before 7:00 a.m. and after 5:00 p.m. daily
- Annual deck footwear allowance

Important Notes :

- Candidates 18 years of age must provide a current Criminal Record Check, including Vulnerable Sector Check is required prior to start of employment, completed at employee's expense.
- Candidates 18 years of age must provide a current successful Child Intervention Record Check.
- Submission of proof of all certifications and Lifesaving Society Member ID#.

Ready to Join Us?

Come be a part of a dynamic team where we work together to create a safe, welcoming, and supportive aquatic environment for our community. If you are passionate about water safety, committed to providing excellent customer service, and take pride in helping others enjoy aquatics safely, we would love to hear from you!

Apply today by submitting your resume at: www.leduc.ca/careers

The competition closes at **11:59 PM (MT) on February 17th, 2026**. This competition may be used to fill future vacancies at the same or lower classification level.