



Job Category: Managerial

Job Title: Senior Project Manager - Growth

Application: For External Application

Date: March 2026

Lead with purpose. Empower your team. Shape the face of the community.

At the City of Thunder Bay, **Our City Runs on People Like You**. Together, we're building a workplace where everyone belongs – where your leadership enhances lives, strengthens community, and supports the people delivering projects that advance key priorities in the community everyday.

This includes our Project Management team, where your expertise, vision, and values make a lasting impact. You will be part of a work environment that supports respectful interactions, meaningful opportunities to grow, and a culture that promotes well-being and collaboration.

Thunder Bay offers more than a fulfilling career. With its natural beauty, affordability, and strong sense of community, it's a city where you can grow personally and professionally.

Where You'll Make a Difference Every Day

You'll provide key leadership in the delivery of complex, high-impact initiatives that advance key priority actions of the Smart Growth Action Plan.

You will serve as lead implementation advisor on priority initiatives, with a focus on project readiness, sequencing, governance, risk management and coordination across departments and external partners.

You'll also provide functional leadership, guidance and mentorship to other project managers and create an atmosphere of teamwork – a workplace where people want to stay and grow.

Whether you live in Thunder Bay, you're looking to return, or excited to make the City your new home, join a team where your skills, expertise, and presence is recognized, and make a real impact to our community.

How You'll Support the Team

In this role, you will:

- Provide senior project management leadership for complex, high-risk, high-profile, or politically sensitive initiatives aligned with the Smart Growth Action Plan, including implementation planning, feasibility and readiness assessments, and coordination of supporting studies and work streams.
- Serve as the project lead for assigned initiatives, with responsibility for scope, schedule, budget, risk, and issue management, and for integrating inputs from participating departments, consultants, and external partners.
- Support the Head of Project Management Office in overseeing the overall Project portfolio by identifying interdependencies, sequencing considerations, and shared risks across multiple initiatives.
- Provide functional leadership, coaching, and mentoring to Project Managers, including guidance on project planning, risk management, stakeholder engagement, and reporting, without formal supervisory authority.
- Support the Head of Project Management Office in establishing and applying consistent project management standards, tools, governance processes, and reporting frameworks across Project portfolios.
- Lead the preparation and review of briefing notes, reports, business cases, and decision materials for senior leadership, Standing Committees, and City Council related to assigned initiatives.
- Coordinate and facilitate cross-departmental and external partner working groups to advance complex initiatives, support issue resolution, and maintain alignment across work streams.
- Monitor project budgets and financial commitments for assigned initiatives and support portfolio-level financial tracking and reporting, identifying risks, variances, and recommended mitigation strategies.

What You Can Count On With Us

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As the Senior Project Manager - Growth, you'll enjoy:

- A competitive salary that reflects your expertise

- A matching pension plan to help you build long-term financial security
- Comprehensive health, vision, and dental coverage, plus life insurance for peace of mind
- Generous paid vacation and holidays, with the option to purchase additional leave days when you need more time off
- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health
- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- A culture of recognition and appreciation, with staff events and programs that celebrate your contributions
- The opportunity to lead a dedicated and talented team, who are highly respected within the Corporation

What You'll Bring to the Team

Here's what will help you succeed as a Senior Project Manager - Growth:

- Degree in business administration, public administration, planning, engineering or related discipline, together with a minimum of **8** years of progressively responsible experience in complex project management within a municipal or public-sector environment; or
- Diploma in business administration, public administration, planning, engineering or related discipline, together with a minimum of **10** years of progressively responsible experience in complex project management within a municipal or public-sector environment.
- Demonstrated experience leading multi-departmental, partner-led, or high-exposure initiatives.
- Must possess at least one recognized professional designation (PMP or equivalent, P.Eng., RPP/MCIP, or comparable professional accreditation).
- Demonstrated understanding of municipal governance, Council decision-making processes, and the implementation of Council-approved plans and strategies.

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Lead With Us - Apply Today

Ready to take the next step in your career journey? Join us at the City of Thunder Bay, where you'll support a dedicated team, and make a lasting difference every day.

Apply today at www.thunderbay.ca/jobs-senior-project-manager and start your next chapter with the City of Thunder Bay.

Belonging, Inclusion, and Your Privacy

The City of Thunder Bay is proud to be an equal opportunity employer. We encourage applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women, and members of the 2SLGBTQ+ community. We are committed to a recruitment process and work environment that is inclusive and barrier-free.

If you need an accommodation during any part of the recruitment process, let us know — we will work with you to meet your needs.

For privacy and fairness, please do not include photos, ID cards, driver's licences, or police record checks with your application. These documents will only be requested if you're successful.