

Growth Infrastructure Engineer

Employment Type: Permanent

Competition #: 26/43

Compensation: \$103,373 - \$125,825 per year

Closing date: April 8, 2026, 10:00 PM (MST)

Work Location: 5 St. Anne Street, St. Albert

About the City of St. Albert

Working at the City of St. Albert means joining a dedicated team that aims to deliver outstanding service to our vibrant community. We pride ourselves on employing a diverse group of employees who each bring unique skills and contribute to delivering exceptional services to our residents. We value collaboration, accountability, respect, and enjoyment in our work each day.

Job Details

The City of St. Albert is recruiting an individual to join our Engineering department as a Growth Infrastructure Engineer.

Reporting to the Manager, Asset Management, Land and Integrated Infrastructure Services, this position will be responsible for supporting the orderly and efficient expansion of municipal infrastructure to accommodate long term city growth. The candidate will leverage broad multidisciplinary engineering across various fields including transportation, utilities, geotechnical, with additional consideration towards land planning, finance, and environmental to provide strategic oversight ensuring future infrastructure systems are appropriately sized, aligned, and staged to accommodate long term City growth.

Responsibilities

- Provide city-wide leadership on long-term infrastructure planning by coordinating growth-related engineering plans, assist with capital planning for growth related projects, and determining off-site infrastructure timing, while promoting resilient design to ensure infrastructure is delivered efficiently, sustainably, and on time to support future growth and manage risks.
- Lead and coordinate comprehensive, multidisciplinary engineering reviews for development applications such as Neighbourhood Plans, Subdivisions, and Servicing Design Briefs, to ensure alignment with City master plans, long-term servicing strategies, and local geotechnical conditions, while identifying risks, resolving conflicts, and supporting timely, well-integrated growth decisions.
- Act as the primary engineering liaison between developers and internal City teams by coordinating near- and long-term infrastructure planning, aligning cross-functional engineering input, proactively identifying servicing needs, and supporting orderly growth through clear and effective communication.

Qualifications

- A Bachelor's Degree in Engineering combined with 7 years of progressive experience in Municipal, Civil, or Land Development Engineering.
- Professional Engineering (P.Eng) designation and in good standing with APEGA.
- Knowledge of municipal, provincial, and federal engineering design standards is required.
- Experience with ArcGIS is preferred.
- Equivalent combinations of experience and education may be considered.

Hours of Work

- We offer a compressed bi-weekly work schedule of 72 hours, Monday - Friday, 8:00 – 5:00, with a biweekly regular day off (RDO).
- Benefit from flexible work hours by adjusting your start and end times by 30 or 60 minutes around our core hours of 8 a.m. to 5 p.m.

Compensation

- The salary ranges from \$103,373 – \$125,825 per year, including a comprehensive benefits package with a flexible spending account, pension plan, and accrued paid vacation starting at 3 weeks per year.
- **Learn more about our benefits here:** [Employee Benefits Booklet](#)
- Candidates not meeting the full qualifications may be considered for a development opportunity at a lower classification and salary.

Why You Should Work With Us

- Eligible to apply for a Hybrid Remote Work arrangement, with a minimum of 51% of work time spent onsite and the remainder worked remotely. Employees are eligible to participate in this program after 3 months of employment, subject to satisfactory performance.
- You will receive a Flexible Spending Account limit at the beginning of each calendar year (permanent full time \$400).
- Employees can purchase an annual Recreation Access Pass for \$87 + tax, granting unlimited access to Servus Credit Union Place (excluding PLAYcare and registered programs), Fountain Park Recreation Centre, and Grosvenor Outdoor Pool.

Conditions of Employment

- The successful candidate will be required to provide proof of educational and professional credentials.
- The successful applicant will be required to obtain a satisfactory police information check.
- Please note that the presence of charges or convictions does not automatically preclude an individual from being considered for employment. All findings will be reviewed and assessed in relation to the responsibilities and requirements of the position.

- A valid Alberta Class 5 Driver's Licence and access to a personal vehicle for business use are required.

Application Information

- If you are interested in this opportunity, please submit a cover letter and resume via our City of St. Albert employment opportunities site stalbert.ca/employment. Applications will only be accepted to 10:00 p.m. (Mountain Time Zone) on closing date.
- This competition may be used to fill future vacancies, at the same or lower classification level.

We thank all applicants for their interest and effort in applying. Only candidates selected for interviews will be contacted.

The City of St. Albert is committed to creating and fostering a diverse workforce where all are welcome and we find a common purpose and strength in our differences. All qualified candidates are encouraged to apply, including those from members of groups that are historically or continue to be underrepresented.

We respectfully acknowledge that we are on Treaty 6 territory, traditional lands of First Nations and Métis peoples. As treaty People, Indigenous and non-Indigenous, we share the responsibility for stewardship of this beautiful land.