



# PERMANENT FULL-TIME WATER TECHNICIAN

(Competition 26-14)

## Position Overview

The City of Nanaimo is seeking a permanent full-time Water Technician. Reporting to the Senior Water Technician, the incumbent carries out the installation, operation, modification, maintenance, and treatment duties related to all water pump stations, pressure reducing stations, chlorination/screening points, standby generators and satellite reservoirs. The Water Technician is required to perform general water quality laboratory analysis and government water sampling programs. The incumbent may be required to participate in the on-call rotation of personnel in Waterworks.

## Qualifications

Applicants must have a valid and in good standing Level III EOCP Water Distribution Certificate or equivalent provincial certification with a provincial sharing certification reciprocity, plus 1 year of experience in a Class III water distribution system. Possession of a valid Chlorine Handler Certificate and a valid Class 5 BC Driver's License are required.

## Additional Information

This is a CUPE bargaining unit position based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is \$42.34, increasing to \$44.57 after 60 working days (Jan 2025 Rates). Relocation assistance may be provided to the successful applicant.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials. To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 26-14. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

# Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

**Posting Date**  
Friday, January 30, 2026

**Application Deadline**  
Open until filled

**Contact Information**  
Human Resources  
City of Nanaimo  
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