

## A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

### Now Hiring: Chief Information Officer (#26-13)

Parkland County has an opportunity for a *permanent, full-time* Chief Information Officer (CIO) position in the Technology & Digital Services Department. Reporting to the Chief Operating Officer, the CIO plans, develops, implements, and evaluates policies, strategies, and programs related to the management of social, economic, and geospatial data and Information Technology (IT) resources. The CIO establishes IT Governance and provides leadership, direction, consultation, and support to internal and external clients and directs staff in a variety of functional capacities to achieve this objective. The CIO is accountable for the provision of services related to the County's Geographic Information Systems and IT Infrastructure; Operations Management; and Information Stewardship. This position is also responsible for ensuring these services are cost-effective, meet the needs of clients, and are valued as measured by a high level of client satisfaction, business value, and business outcomes.

#### The ideal candidate for this position will have the following:

- A bachelor's degree in business management, technology, engineering, computing or related discipline. A master's degree would be considered an asset.
- Project Management Professional (PMP), Change Management (ProSci), and Information Technology Infrastructure Library (ITIL) certifications are considered assets.
- Progressive experience directly related to managing operations of the municipal or private sector technology & digital services function. Municipal experience is considered an asset.
- Demonstrated ability to drive change and manage and support teams with varying levels of experience while ensuring quality, timely delivery of projects with emphasis on business outcomes and value.
- Extensive experience with large-scale enterprise IT projects, preferably in the public sector. Strong understanding of systems architecture with hands-on experience in analyzing, designing, maintaining, and implementing IT infrastructure.
- Exceptional communication skills with proven capabilities to influence, negotiate, resolve conflicts, and manage internal and external relationships.
- Strong problem solving, report writing and presentation skills.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

#### The total rewards package for this position includes:

A starting annual salary of \$147,200 to \$159,200, with maximum earning potential for this pay range of \$186,200, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, five (5) paid Management Days, four (4) weeks vacation a year with your birthday off, flexible work arrangements, and personal days are offered. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

#### Additional Information

Interested candidates are invited to apply online at [parklandcounty.com/Careers](http://parklandcounty.com/Careers) by February 13, 2026 at 4:00 p.m.

The work location for this position is Parkland County Centre - 53109A Hwy 779, Parkland County, AB T7Z 1R1.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

*We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at [humanresources@parklandcounty.com](mailto:humanresources@parklandcounty.com).*