



Competition #V1944 Transit Superintendent (Full-Time, Exempt)

Closing Date: 4:30pm, Friday, February 20, 2026

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the territories of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Hike the trails, get out in a kayak, try golfing, swimming, fishing, cross-country skiing, attend festivals, visit museums, go whale-watching, or any of the other recreational activities that are right at our doorstep. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your home.

Transit Superintendent Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the full-time exempt position of Transit Superintendent to support the day-to-day operation of the transit system including on-time performance, customer service, hiring, training new drivers in the delivery of transit service, and ensuring safe operations in accordance with applicable legislation. Further details are included in the job description found at www.scrd.ca/careers.

Compensation and Benefits

We have one of the very best compensation and benefits packages that are out there.

This position includes vacation that starts at four full weeks, 13 paid statutory holidays (after 30 days of employment) and up to 12 days accrued compensatory leave in lieu of overtime. Immediately upon hire, you will be enrolled in our comprehensive benefits package with extended health and dental coverage, including paid eyewear and eye exams, orthotics, and up to \$1250 annually for chiro, massage, acupuncture, physio, and more. We also offer paid family responsibility leave, sick leave, short-term and long-term disability leave, group life insurance, accidental death and dismemberment coverage, participation in the Municipal Pension Plan (MPP), and free confidential counselling services.

The Transit Superintendent is a full-time exempt position working 35 hours per week and includes an annual salary ranging from **\$100,696** up to a merit maximum of **\$127,884**.

Please note this position will be required to work early mornings, late evenings, and weekends on a rotating schedule.

How to Apply

We look forward to hearing from you! Please send a current resume and a cover letter quoting the competition number via [email](#) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers