

Clarington

We're looking for a Municipal Law Enforcement Summer Student to join Clarington's Legislative Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for a newly created position.

Reporting to the Supervisor of Municipal Law Enforcement, the successful candidate will be responsible for the duties listed below, among other things.

Key Responsibilities

- Education and Enforcement of regulatory By-laws such as the Clean and Clear By-law, Traffic By-law and encroachments onto municipal property.
- Enforcement of Region of Durham's West Nile control regulations.
- Conduct field inspections and investigations on complaints and alleged infractions.
- Patrol areas of Clarington and assist in educating members of the public regarding Responsible Pet Ownership and Parks By-law.
- Issue warning to individuals who are witnessed violating municipal by-laws.
- Prepare written material for corporate records and possible further legal action, and if required, testify in court.
- Assist in educating members of the public regarding Clarington's regulatory by-laws.
- Perform other duties as assigned, including those specific to the department.

What you bring

- Enrollment in a post-secondary educational program related to Police foundations or similar law enforcement program at college or university.

- Ability to work well in a team environment and work within the policies defined by the Municipality.
- Intermediate level computer skills preferably utilizing Microsoft Windows, Microsoft Word and Microsoft Teams
- Ability to deal with the general public in a courteous and confident manner
- Good public relations skills with the ability to be a positive ambassador for the Municipality
- Strong verbal and written communication skills
- Detail oriented; capable of conducting inspections and investigations with minimal supervision
- Keen sense of accuracy and urgency
- Use of own motor vehicle for work
- Must provide own safety footwear
- Must possess a valid Class G Ontario Drivers License, and a satisfactory Driver's Abstract from the Ministry of Transportation.
- Flexibility in scheduling and the ability to regularly work weekends is a necessity.
- Candidates must be available from May 18, 2026, to August 28, 2026.
- Must be legally entitled to work in Canada.

What we offer

- Rate of Pay: \$20.75 per hour (2026 rate)
- Hours of work: 35 hours per week

Additional Information

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **March 30, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.