

Engagement Specialist (Permanent, Full-Time) - 1862

Close Date:

February 12, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody everyday. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to lead impactful engagement initiatives and shape the way a City connects with its diverse communities? As a **Permanent, Full-Time Engagement Specialist**, you will take charge of developing and implementing engagement strategies with internal teams, external interest groups, Indigenous partners, and the general public.

This position is ideal for someone who is passionate about building relationships and engaging with diverse communities. If you have strong interpersonal skills, enjoy strategic thinking, and are experienced in planning, writing, and facilitating engagement initiatives, this role is a perfect fit.

If you're proactive, adaptable, and passionate about making a positive impact through thoughtful and inclusive engagement, we want to hear from you. Take the next step and be part of a dynamic team that truly makes a difference! Apply now and join our team our Communications team.

The successful candidate must have the following qualifications:

1. Post Secondary degree in community planning, political science, public administration, communications, public relations, marketing or a related field.
2. Minimum three years' previous related experience in community engagement and public relations.
3. Proficient in proofreading and grammar, as demonstrated through testing.
4. Valid BC Class 5 driver's licence or equivalent.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position.

Hourly Rate

\$47.942

Hours & Days of Work

Monday - Friday: 8:00am - 4:00pm (Summer)

8:30am - 4:30pm (Winter)

Non-normal shifts may be required for event coordination or public engagement initiatives.

Hours per Week

35

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements for each job you apply. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.