

A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Director, Road Maintenance & Drainage (#26-12)

Parkland County has an opportunity for a *permanent, full-time* Director, Road Maintenance & Drainage position in the Road Maintenance & Drainage Services Department. Reporting to the General Manager, Operations Services Division, the Director, Road Maintenance & Drainage is responsible for providing leadership in all aspects of the strategic operation of road maintenance, aggregate resources and the County's overland and engineered drainage systems. This position will be responsible for budgeting, department planning, staff management, policy development in addition to managing programs and initiatives that ensure effective road maintenance and drainage functions that are aligned with corporate goals and provide exceptional service.

The ideal candidate for this position will have the following:

- A Bachelor's Degree in Civil Engineering or related discipline.
- Formal Leadership Training or Certification would be considered an asset.
- A minimum of ten (10) years of progressive experience directly related to managing and maintaining operations of road and drainage assets. Previous experience in municipal road maintenance and drainage operations is an asset.
- Eight (8) to ten (10) years of direct supervision or management experience with proven ability to support and motivate staff with varying levels of expertise. Supervisory experience in a union environment is an asset.
- Possess and exhibit exceptional verbal and written communication skills, interpersonal skills and effective relationship building abilities.
- Passion for leading and developing teams with clarity of vision and ability to drive culture.
- Demonstrated computer proficiency with computer applications included asset management software and Microsoft Office Suite.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

The total rewards package for this position includes:

A starting annual salary of \$161,900 to \$175,100, with maximum earning potential for this pay range of \$204,800, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, five (5) paid Management Days, four (4) weeks vacation a year with your birthday off, flexible work arrangements, and personal days are offered. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at parklandcounty.com/Careers by February 12, 2026 at 4:00 p.m.

The primary work location for this position is Parkland County Services Building – 2700 48 St, Stony Plain, AB.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.