



A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the City of Oshawa is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.

Vacancy: Regular Full-Time Financial Analyst **Job ID:** J0126-0264

Department: Corporate & Finance Services **Branch:** Finance Services

Location: City Hall, Oshawa, ON.

Posting Start Date: 2026/01/20 **Posting End Date:** 2026/02/10 by 4:30pm

Employment Group: 251 **Salary Grade:** 10 – \$43.01 – \$47.78 per hour

Standard Weekly Hours of Work: 36.25 **Shift Work Required:** No

Reporting to the Supervisor, Financial Reporting and Planning, the Financial Analyst is responsible for providing assistance with various aspects related to the City's budget and financial reporting.

Responsibilities:

- Assist in the preparation, analysis, review and execution of the operating budget
- Administer and perform financial analysis of various items including letters of credit, cash deposits, and development charges
- Process payments to various external agencies including grant payments, waiving of fees and financial assistance submissions, and Workplace Safety and Insurance Board invoices
- Prepare various account reconciliations and summaries including general ledger accounts and reserves
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust

- Other duties as assigned

Requirements:

- Completion of a four (4) year Bachelor of Commerce degree with a specialization/major in Accounting, along with three (3) years of relevant experience with budgeting and financial analysis (preferably in municipal accounting environment), or have an equivalent combination of education and relevant experience
- Student/candidate in Chartered Professional Accountant (CPA) Program
- High level of proficiency in computer applications (i.e. Microsoft Office Suite- Excel, Outlook, Word, Access, PowerPoint) as well as information systems and database applications (i.e. PeopleSoft Financials including General Ledger, Purchasing (P2P), Accounts Receivable, Accounts Payable), Maximo, FMW Web, Cityview, Intelli, Questica, and Power BI
- Superior analytical, investigative, research skills and problem-solving skills
- High degree of attention to detail skills
- Excellent written and verbal communication/presentation skills
- Good organizational skills along with the demonstrated ability to work on own initiative and ability to work under pressure to meet competing deadlines
- Completion of a municipal accounting/municipal tax course would be an asset

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

What the City Offers:

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking

- Hybrid work
- Employee perks and wellness programming

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.