



## Environmental Manager

Full-Time

North Battleford, located in west-central Saskatchewan, is home to more than 15,000 residents who enjoy one of the lowest costs of living in the country. The City's 250 full- and part-time employees deliver a wide range of essential services. Its size enables a flexible, responsive municipal government with streamlined processes that support fast, friendly business development.

This position, reporting to the Director of Operations, provides strategic leadership and oversight of Landfill Operations and the City's public-facing environmental programs. The role ensures compliance with current regulatory requirements and prepares the organization for emerging environmental standards.

### Qualifications

- Bachelor's degree in environmental science, civil engineering, or a related field (required)
- Professional designation (or ability to obtain within three years) recognized by the Saskatchewan Ministry of Environment as a Qualified Person (QP)
- Five (5) years of management experience related to municipal waste management operations, maintenance programs, and environmental monitoring, including work with contaminated sites
- Comprehensive knowledge of environmental regulations and municipal infrastructure
- Strong leadership and team management abilities, including mentoring, fostering collaboration, and working effectively in a unionized environment
- Water and/or wastewater operator certification (asset)
- Experience implementing sustainability initiatives and managing capital projects (asset)
- Valid driver's license; employment is contingent on successfully completing the City's pre-employment checks (criminal record and education verification)

### Responsibilities

- Manage the City's Waste Management Facility and environmental programs, ensuring full compliance with City policies and applicable acts, regulations, guidelines, and standards
- Provide technical information and regulatory support to the Operations Department and other City departments regarding environmental compliance related to municipal infrastructure and contaminated sites
- Lead the development, review, and implementation of Standard Operating Procedures (SOPs) for waste management, environmental sampling, and related programs
- Lead, mentor, and support staff, promoting collaboration, positive working relationships, continuous improvement, professional growth, and innovation within the Operations Department
- Monitor and manage approved capital and operational budgets and authorize payment of accounts
- Procure, award, execute, and actively oversee multi-year service agreements supporting service delivery, operations, and regulatory compliance

Competition Number: **OP2026**

Salary: \$109,286 - \$136,190

Hours of Work: Monday to Friday 8:00 am to 5:00 pm (40 Hours per Week)

Posting Closing Date: This position will remain open until filled.

### Contact Information

Interested candidates are invited to apply by submitting a detailed resume quoting job reference number to email:

[hr@cityofnb.ca](mailto:hr@cityofnb.ca)

City of North Battleford  
1291 101<sup>st</sup> Street  
P.O. Box 460  
North Battleford, SK S9A 2Y6

Telephone: 306 445-1700  
Fax: 306 445-0411

We thank all applicants for their interest; however, only those selected for interviews will be contacted.

The City is an equal opportunity employer and values diversity in the workplace. If you require accommodation according to the *Saskatchewan Human Rights Code*, please let us know in order for us to ensure that you can participate fully and equally during the recruitment and selection process.

[www.cityofnb.ca](http://www.cityofnb.ca)



To review the comprehensive Job Description please contact [hr@cityofnb.ca](mailto:hr@cityofnb.ca)