

Employment Opportunity

Community Peace Officer I

Permanent Full-time

The Town of Morinville is seeking a permanent full-time Community Peace Officer I (CPO I) to join the Community Safety Services Team. Reporting to the CPO Sergeant, this role is responsible for enforcing municipal bylaws and provincial statutes, responding to complaints, conducting vehicle patrols, and liaising with enforcement and emergency service agencies.

This position primarily supports our contract services municipalities, ensuring effective enforcement and community safety beyond Morinville's boundaries. As a member of the Enforcement Services unit, the CPO I works closely with the RCMP, municipal departments, and the community to support enforcement, prevention, intervention, and education initiatives.

Key Responsibilities:

- Enforce various legislation as it relates to municipal operations.
- Ensure enforcement of municipal bylaws and provincial acts.
- Ensure that inquiries and complaints enforcement activities and responsibilities are handled promptly, effectively and with professionalism; ensure appropriate resolutions are achieved.
- Participation at special events as they pertain to enforcement services.
- Prepare reports and presentations as required.
- Office administration functions which include assisting in development of plans and standard operating procedures; filing and quality records management; assisting in review of departmental policies and bylaws; and other related duties.
- Work effectively with other municipal departments, RCMP, federal and provincial agencies, and community organizations on a continual basis.
- Shift work is required; work will be subject to outdoor weather conditions.

Requirements:

- Degree and /or Diploma in Police and Justice Studies or related field.
- Appointment, or ability to obtain appointment, as a Community Peace Officer 1; all required training as outlined under the Alberta Peace Officer's Act as outlined by the Solicitor General.
- Knowledge and operational experience in Bylaw Enforcement and Provincial Legislation (Prior Municipal CPO experience is an asset). Equivalent combinations of education and experience may be considered.
- Valid Class 5 Drivers License.
- Valid PARE Certification (or equivalent).
- Current Standard First Aid and CPR certification.
- Specialized training including Baton, O.C. Spray, Commercial Vehicle Weight Enforcement, Traffic Enforcement (laser & radar), CVSA and Transportation of Dangerous Goods is an asset.
- Excellent written and verbal communication (public and internal) skills including preparation and presentation of high-quality reports.
- Highly developed organizational, interpersonal, problem solving, issue management and dispute resolution skills.
- Proficient computer skills (including Microsoft Office suite); experience with Report Executive is an asset.
- A satisfactory Criminal Record Check including Vulnerable Sector is a condition of employment.
- The successful incumbent will be required to successfully obtain and sustain Solicitor General Security Clearance and an Enhanced Security Clearance through the RCMP. Preference will be given to candidates who currently possess such clearances.

Compensation/Hours of Work: Annual salary range of \$83,417 to \$99,605 (7 Step Grid), based on a 35-hour work week. We offer a comprehensive benefits package including Pension, professional development opportunities, and a supportive work environment.

Application Deadline: **Wednesday, February 11, 2026.**

To apply to this position please visit www.morinville.ca/careers

We thank all applicants for their interest; however, only those under consideration will be contacted.

The Town of Morinville values and supports diversity and inclusion in the workplace and encourages all qualified individuals to apply. Accessibility accommodations are available on request for candidates taking part in all aspects of the selection process.