

Position Title:	Labourer	Competition No:	2026-10
Department:	Culture, Recreation and Green Transportation	Posting Date:	January 21, 2026
		Closing Date:	February 04, 2026, at 4:00 pm
Category: INTERNAL/EXTERNAL	This Unionized position is open to all applicants. Preference will be given to established (as outlined in the Collective Agreement) members of CUPE Local 336		

Position Details:

Rates of Pay

- Step 1 – \$21.33
- Step 2 – \$21.76
- Step 3 – \$22.20

Placement of applicant based on the collective agreement

Hours of Work: 40 hours/week

Employment Type: Permanent

About Us:

Located 20 minutes from Winnipeg, Selkirk is a vibrant small city with a hometown feel. Our close-knit community loves to celebrate, learn and explore in the company of good neighbours. All through the year, there are many opportunities to enjoy local talent, learn about our past and seek out new interests.

The Opportunity:

The City of Selkirk is currently in search of a **Labourer** to join our team Under the direction of the Manager of Parks and Recreation Facilities, the Labourer is responsible for performing general labour and custodial duties related to the operation and maintenance of Parks and Recreation facilities.

Job Duties:

1. Labour and Custodial
 - Perform custodial duties in facilities, such as cleaning of dressing rooms, and sanitizing of washroom facilities and observation areas etc.
 - Perform labour duties within all public parks, playgrounds, athletic fields, municipal building grounds, and other green spaces.

2. Equipment Operation and Maintenance
 - Operate safely a variety of hand tools and small equipment such as weed trimmers, push mowers, roto tillers, snow blowers, and other equipment of a like nature.
 - Operate pick-up trucks with or without attached trailers for the purpose of transporting material.
 - Perform pre-trip inspections, routine checks, minor servicing, cleaning, and basic maintenance of the equipment they are operating.
 - Inform the Chargehand or Mechanic of any required significant maintenance or safety problems of small equipment they are operating.
3. Exceptional Citizen Service
 - Work with all City Departments and personnel to support corporate initiatives and improve the overall citizen service experience.
 - Interact with citizens, user groups, and the public in a courteous and professional manner, providing accurate information and assistance.
4. Perform a variety of duties, on a relief basis, within the following 2 positions: Light Equipment Operator and Parks and Arena Operator I (dependent on qualifications).
5. Provide support and training to other employees as required.
6. Perform other related duties as assigned.

Qualifications and Minimum Requirements:

Minimum Qualifications shall include:

- High School Diploma or equivalent
- Valid WHMIS/GHS Certification
- Valid Class 5 or G Driver's License
- Ability to work in a parks and recreation facility environment and outdoors, which includes extreme weather conditions.
- Confirmed skill in the operation of designated equipment and hand tools.
- Knowledge and understanding of the occupational hazards, safety precautions, regulations and procedures that are applicable to the area of work.
- Must be able to communicate clearly and concisely, both orally and in writing.
- Possess a positive attitude and a passion for delivering exceptional service.
- Willingness and ability to work shift work, callouts and overtime as required.

Operator I Relief Requirements:

- Valid Class 3 Driver's License
- Refrigeration Operator I
- Arena Maintenance Certification
- Aquatic Operator Certification
- Mobile Stage Certification
- Sport Turf Maintenance Certification

- Trails Maintenance Certification
- Aerial Lift Certification
- Chainsaw Safety Certification
- Confirmed skill in the operation of designated hand tools and equipment including but not limited to the following: farm tractors, riding mowers, ice resurfacer, plows and lawn sweepers, pick-up truck with attached trailer, off-road vehicle.
- Confirmed skill in the operation of the Selkirk Pool

Apply:

Visit our website <https://www.myselkirk.ca/employment> to apply online via our [Career Connector](#) website. Applicants will need to create a profile and submit an application for consideration.

Comments:

This Unionized position is open to all applicants. Preference will be given to established (as outlined in the Collective Agreement) members of CUPE Local 336. Applications will be accepted until February 04, 2026 at 4:00pm.

The City of Selkirk is an equal opportunity employer, committed to providing an inclusive work environment. Applicants who require accommodation during the hiring process are encouraged to contact the [City's Human Resources Division](#).

Thank you to all who apply, however, only those candidates selected for an interview will be contacted.

NOTE: Employees will be required to adhere to the City's Vaccination Policy.