

A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Senior Lifeguard/Instructor (Competition #26-07)

Parkland County has *casual/summer* positions available at the Entwistle Community Recreation Center for Senior Lifeguards/Instructors from approximately May to September of 2026. Reporting to the Community Recreation Programmer, you will:

- Perform lifeguarding functions in accordance with Provincial Standards; including responding to and treating all urgent and non-urgent first aid situations and responding to all emergencies.
- Conduct routine safety inspections; recognizing and preventing hazardous situations.
- Instruct all programs incorporating effective class management techniques.
- Educate students on proper use of equipment and site specific behavior.
- Ensure aquatic facility is clean, well maintained and safe for the public and staff.
- Ensure adequate water quality through daily water testing and pool chemistry balancing.
- Perform administrative duties including taking admissions, processing course registration, responding to customer inquiries, processing nightly deposits and running daily cash out reports.

The ideal candidate would have the following:

- Two (2) seasons (or equivalent) as a lifeguard and/or instructor.
- Standard First Aid with CPR, Level C is required.
- Minimum Lifeguard Certifications:
 - National Lifeguard Award
 - Oxygen Administration is an asset
 - Pool Operator Level 1 would be an asset.
- Instructor Certifications:
 - Aquatic Instructor Award
 - Advanced Instructor certification is an asset
- Current Criminal Record Check, including Vulnerable Sector Check is required prior to start of employment, completed at employee's expense.
- Successful Child Intervention Record Check.
- Experience handling cash.
- Possess excellent problem solving, multitasking, interpersonal and communication skills with the ability to deal with difficult situations and customer complaints with confidence.

The total rewards package for this position includes:

An hourly rate of pay of \$28.56 based on up to 40 hours per week.

Parkland County offers a total rewards package including competitive pay aligned with the Collective Agreement of The International Union of Operating Engineers – Local 955, access to our confidential Employee and Family Assistance Program, and 4% vacation pay and 4% statutory holiday pay in addition to your regular earnings. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a health, safety & mental wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view our Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at careers.parklandcounty.com by Friday, January 30, 2026 at 4:00 p.m.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

These positions will be stationed at the Entwistle Community Recreation Centre (4916 51 St, Entwistle, AB).

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com