

# Bylaw Enforcement Officer

## 2 Positions

**Naturally, Campbell River** – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

**The role:** Reporting to the Bylaw Services Manager, working as part of the bylaw enforcement team, the Bylaw Enforcement Officer performs administrative, inspectional, investigative, and regulatory work related to enforcement of specific bylaws. The incumbent coordinates investigations and assists other departments with their bylaw enforcement issues. The work involves considerable public relations contact and requires the exercise of independent judgment, action, tact and diplomacy within policy, regulation, and bylaw limits. The work is reviewed by the Bylaw Services Manager for effectiveness of the City's enforcement operations.

**What we offer:** The rate of pay for this CUPE bargaining unit position is **\$41.58** per hour, based on a 35-hour work week. We offer a **comprehensive benefits package**, which includes 3 weeks paid vacation, extended health and dental coverage, a defined pension plan, life insurance, and short term disability coverage.

**Our ideal candidate will have:**

- Grade 12 or equivalent.
- Bylaw Compliance, Enforcement and Investigative Skills Level I & II Training Courses from the Justice Institute of BC or equivalent training from a recognized training institute.
- Must possess and maintain a valid BC driver's licence and provide and maintain a clear driver's abstract, as per City policy.
- Must qualify to be appointed as a bylaw enforcement officer as described in the BC Police Act.
- Conflict resolution training.
- Customer service training.
- Occupational First Aid Level 1.
- Minimum of three (3) years of bylaw enforcement, policing and/or other regulatory enforcement experience.

**Posting closing date:** February 6, 2026

**Posting number:** 25-092

**Please apply using the 'Apply Now' link below.**

**Please Note:** We will be contacting applicants who meet our requirements as applications are received, and this posting may be closed without advanced notice.

**When you apply:**

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

**Questions about this position?** Email [careers@campbellriver.ca](mailto:careers@campbellriver.ca)



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