

Part-Time Transit Operator

Job Status: Part time Permanent

Division: Engineering & Operations

Department: Transit

Union: [Unifor 914](#)

Salary: \$31.04(Starting rate), \$31.58(6-month rate), \$32.04(1-year rate); pay in lieu of vacation in accordance with the Employment Standards Act, 2000, 8% in lieu of benefits, access to our Employee & Family Assistance Plan (EFAP), and the option of enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan.

Vacancies: Up to 5

Closing Date: January 28, 2026

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

The Role

Sarnia Transit is committed to providing safe, reliable, and efficient transportation services to the residents and visitors of Sarnia. As an integral part of our community, we strive to maintain the highest standards of customer service and operational excellence.

Operators are dedicated customer focused individuals responsible for providing safe and efficient conventional and specialized transit services. As front-line employees, Operators are instrumental in demonstrating respectful behavior towards all passengers.

Key Responsibilities

- Providing courteous and timely service, route, bus schedule information to passengers.

- Efficiently picking up and dropping off passengers either between stops or directly to their destinations while operating Care-a-Van services.
- Ensuring passengers with disabilities are accommodated within the Ontario Human Rights Commission (OHRC) and applicable legislation, including Accessibility for Ontarians with Disabilities Act (AODA), while ensuring they benefit from Sarnia's transit services.
- Physical demands include assisting passengers with mobility needs and devices on and off the bus while following prescribed procedures.

Qualifications

- Minimum valid Class C driver's licence.
- Air brake (Z) endorsement.
- Must obtain a Vulnerable Sector Check.
- Safety conscious driver with knowledge of Sarnia's roads and attractions.
- Must successfully pass medical examinations in accordance with Ministry of Transportation Regulations.

The Candidate

The successful candidate should possess the following experience, knowledge and competencies:

- Written and oral communication skills
- Interpersonal skills
- Problem – solving skills
- Teamwork skills
- Service excellence

Why Work With Us

It's an opportunity to work in a dynamic and collaborative environment where your organizational skills, attention to detail, and professionalism will be highly valued.

The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We are an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human

Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Act and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

Please note this recruitment is for current vacancies.

[APPLY HERE](#)