



PART-TIME REGISTERED PRACTICAL NURSES
**** (Includes Community Commitment Program for Nurses (CCPN)) ****
(Competition No.: GM-2026-06)



Posting Date:	January 14, 2026	Closing Date:	OPEN
Department:	Golden Manor	Hours:	May be scheduled up to 64 hours bi-weekly
Benefits Entitlement:	No	Existing Position:	Yes
Pension Entitlement:	Yes – Employer Matched Contributions		
Salary:	\$31.70 - \$33.06 (2024) (plus 18% in lieu of benefits & vacation)	Union:	CUPE Local 1140

Position Summary

Under the direction of the Director of Care, and reporting to the Assistant Director of Care and working under the supervision of the Registered Nurse, the RPN enhances the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario, and Long-Term Care Standards. The successful applicant will function as a team leader for unregulated care providers in a long-term care home.

Duties

- Medication delivery
- Assessments, planning, implementation, and evaluation of nursing care
- Oversee the care being provided by the unregulated health care providers on the unit and provide guidance and support when required
- Assess and manage wounds deemed appropriate by the registered nurse
- Support the care team in providing safe resident centered care within the scope of practice
- Responsible for promoting resident safety by identifying and mitigating risks, reporting concerns promptly, and adhering to best practices to support a safe and secure environment
- Required to participate and support the City of Timmins Continuous Improvement Program in order to help foster a culture of operational excellent
- Other assigned duties with the scope of a Registered Practical Nurse

Qualifications

- New or experienced RPN holding a current CNO license
- Proof of Professional Liability Protection required
- IV therapy and phlebotomy an asset or willing to complete upon hire
- A commitment to working with seniors, effective communication skills, and ability to work as a member of the interdisciplinary team are required
- Demonstrated ability to assess residents and contribute to the implementation and review of resident care plans is considered an asset
- Demonstrated ability to monitor health conditions; note changes in condition; and assess the need for further collaboration with a Registered Nurse, Nurse Practitioner, or Physician is considered an asset
- Demonstrated ability to organize and direct unit functions and activities related to the provision of resident care is considered an asset
- Knowledge of the Long-Term Care Homes Act as well as general knowledge in Infection Control Practices are considered an asset
- Bilingualism is considered an asset
- Must be available to work all shifts
- Current and clear Criminal Record Check with Vulnerable Sector Screening required
- Ability to adhere to all infection prevention and control protocols and screening requirements

INCENTIVE: \$25,000 incentive funded by the Ministry of Health/Ontario Health

PROGRAM ELIGIBILITY:

- Not have been employed as a nurse in Ontario in the six (6) months prior to being hired
- Hold a Certificate of Registration in good standing from the College of Nurses of Ontario;
- Begin their 2-year commitment between April 1, 2025 and March 31, 2026;
- Commit to two-years of employment at a full-time work schedule offered by the employer
- Please review additional nurse eligibility criteria at www.healthforceontario.ca/ccpn

How to Apply

Submit your application to the Human Resources Department.

Via Email human_resources@timmins.ca

The City of Timmins is committed to providing a safe and supportive workplace where diversity, equity and inclusion are at the core of how we conduct business. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations throughout the recruitment and selection process, in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act. We thank all applicants for their interest; however, only candidates under consideration will be contacted.

www.timmins.ca
www.movetotimmins.ca
[\(705\) 264-1331](tel:(705)264-1331)