

Clarington

We're looking for Lifeguards/Instructors to join Clarington's Public Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for newly created vacancies.

Reporting to the Supervisor, Community Programs – Aquatics, Lifeguard and Instructor's supervise various public and lane swims, teach swim lessons to all ages, prevent accidents, and respond to emergency situations at the Courtyce Community Complex, Diane Hamre Recreation Complex and the Alan Strike Aquatic and Squash Centre.

Availability for daytime shifts will be required for these positions.

Key Responsibilities

- Ensuring the health and safety of all participants using the facility.
- Preventing accidents and respond to emergency situations.
- Demonstrating strong internal and external customer service skills.
- Demonstrating strong critical thinking skills and attention to detail.
- Adhering to lifeguard and operating procedures determined by the Municipality of Clarington, Lifesaving Society and the Ontario Pool Regulations.

What you bring

- Minimum 15 years of age.
- Current Standard First Aid with CPR level 'C'.
- Currently Lifesaving Society National Lifeguard (NL) Award.
- Current Lifesaving Swim Instructor's Award.

- Current Lifesaving Society Instructor Award (preferred).
- Availability to work daytime shifts, as well as occasional evenings/weekends.
- Must be legally able to work in Canada.

What we offer you

We offer the following for this position:

- Rate of pay:
 - \$21.91 per hour (2026 rate) for Lifeguard
 - \$23.19 per hour (2026 rate) for Instructor
 - \$18.52 per hour (2026 rate) for Training.
- Hours of work: up to a maximum of 24 hours per week including evenings, weekends and holidays.

Additional Information

- Candidates must be available to attend a wet screening session.
- Applicants who do not have their required qualifications when submitting their application, but are participating in a course must include the registration information in their application.

A satisfactory criminal record check with a vulnerable sector screening and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written, practical and/or oral assessments.

How to Apply

Applications will be accepted until **March 13, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.