

Clarington

We're looking for Part Time Facility Maintenance Staff to join Clarington's Public Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for an existing vacancy.

The Community Services division is seeking qualified applicants to assist our full-time staff with the maintenance and operation of our municipally operated recreation facilities. These positions report to the Facility Supervisor.

Key Responsibilities

- Performing routine cleaning and janitorial duties throughout recreation facilities, including sweeping, mopping, vacuuming, waste removal, restroom sanitation, and replenishing supplies.
- Supporting facility set-ups and tear-downs for programs, rentals, events, and activities.
- Assisting with basic facility maintenance tasks and reporting any damage or safety concerns to supervisory staff.
- Monitoring facility conditions and promptly report hazards, equipment malfunctions, spills, or unsafe behaviours to appropriate staff.
- Providing high-quality customer service, assisting patrons with directions, program information, and general inquiries while promoting a welcoming and safe environment.
- Following all health and safety procedures, including proper use of PPE, safe chemical handling, and compliance with Municipal and legislative safety guidelines.
- Completing other related duties as assigned to support the effective operation of Clarington's recreation facilities.

What you bring

- Candidates must be minimum 15 years of age and must be able to demonstrate maturity and reliability.
- Strong customer service skills, with the ability to interact courteously and professionally with the public, coworkers, and facility users. General cleaning, janitorial, and basic maintenance skills, including the ability to follow established cleaning procedures and safe work practices.
- Ability to perform physical tasks, including lifting, bending, standing for extended periods, and working in various environmental conditions (warm pool areas, cold arenas, etc.) as required.
- Knowledge of safe work practices and willingness to follow all safety procedures, including the use of personal protective equipment (PPE).
- Experience in facility operations, such as arenas, pools, community centres, or similar environments is considered an asset.
- Ability to work effectively both independently and as part of a team.
- Ability to obtain and maintain a satisfactory Criminal Record Check with Vulnerable Sector Screening.
- Must be legally able to work in Canada.

What we offer

- Rate of pay: \$18.52 per hour (2026 rate)

Hours of Work:

Successful candidates must be available to attend mandatory staff training (dates to be determined in the selection process) and must be able to work a variable schedule; primarily evening, weekend and holiday shifts, up to a maximum of 24 hours per week.

Uniform and Safety Equipment:

You are required to wear the applicable uniform or safety equipment (CSA approved) as required for the position. Uniform will be provided by the Municipality of Clarington.

Additional Information

A satisfactory criminal record check, with a vulnerable sector check, and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments.

How to Apply

Applications will be accepted until **March 11, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.