



PART-TIME CLINICAL EDUCATOR  
COMPETITION NO.: GM-2026-02



Posting Date:	January 13, 2026	Closing Date:	Open Posting
Department:	Golden Manor	Hours per Week:	Minimum 37.5 hours biweekly
Benefits Entitlement:	14% in lieu of benefits	Existing Position:	Yes
Pension Entitlement:	Yes - Employer Matched Contributions		
Salary:	\$38.33 - \$57.12 (2024)	Union:	Local 10 (ONA)

Under the supervision of the Director of Care, the RN Clinical Educator will be responsible to oversee the educational needs of the Home as well as support the nursing department as assigned.

Duties

- Support and mentor clinical staff, offering guidance, and advice in clinical practice, using evidence-base care;
- Assist in development of educational programs and materials to deliver to clinical staff;
- Facilitate training sessions, in-service education programs for clinical staff, covering topics such as new procedures, protocols, equipment, and technologies;
- Conduct orientation for new hires, familiarizing them with organizational policies, procedures, and clinical practices;
- Provide constructive feedback and coaching;
- In collaboration with the Director of Care, develop nursing policies & procedures;
- Stay up-to-date on current best practice guidelines;
- Oversee and manage the Home's education software, required education, and staff compliance;
- Liaise with the multidisciplinary team, residents, family and physicians to meet the needs of residents;
- Ensure resident care is provided within established nursing standards and principles; physicians' orders and administrative policies; as well as, observe, report and record symptoms & conditions of residents; and take appropriate action;
- Assist in assessing residents and develop, implement, review and evaluate resident care plans;
- Plan, direct, and supervise the work of nursing and personal support workers assigned to care for residents;
- Administration of medication as required;
- Support a culturally sensitive and resident/family centered approach to care;
- Completion of RAI-MDS reporting;
- Actively participate in continuous improvement (CI) activities as required;
- Other duties as required.

Qualifications

- Bachelor of Science in Nursing degree required;
- Current RN registration in good standing with the College of Nurses of Ontario;
- Proof of Professional Liability Protection required;
- Minimum 3 years of experience in Geriatric and Long-Term Care;
- C.P.R and First Aid Certificate required;
- IV therapy and phlebotomy an asset or willing to complete upon hire;
- Computer literacy with Microsoft Office Suite and Electronic Charting;
- Understanding of nursing principles and techniques associated with nursing practice;
- Previous experience with policy and procedure development;
- Working knowledge of the principles of adult education considered an asset;
- Previous educatory/management experience considered an asset;
- Experience working as a clinical educator or nurse consultant considered an asset;
- Excellent oral and written communication skills;
- Bilingual in French and English considered an asset;
- Able to attend and work shifts and weekends as required;
- Clear Criminal Record Check and Vulnerable Sector Screen required;
- Ability to adhere to all infection prevention and control protocols and screening requirements.

How to Apply

Please submit your application to the Human Resources Department.

Via Email: [human\\_resources@timmins.ca](mailto:human_resources@timmins.ca)

*The City of Timmins is committed to providing a safe and supportive workplace where diversity, equity and inclusion are at the core of how we conduct business. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations throughout the recruitment and selection process, in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act. We thank all applicants for their interest; however, only candidates under consideration will be contacted.*