

A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to promote efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Equipment Operator I (Competition #25-98)

Parkland County has a *permanent, full-time* Equipment Operator I position available with the Public Works Department. Reporting to the General Supervisor, Solid Waste Services, the Equipment Operator I is responsible for the safe and efficient operation of equipment on transfer station sites, collection and processing of solid waste and recyclable materials, and ensuring compliance with safety and environmental processes and documentation. This position will operate a variety of equipment including the rubber tire excavator with tamper, skid steer with multiple attachments, shunt truck, tool cats, lawn mowers, trucks equipped with power tailgates, and will be required to tow both enclosed and dump style trailers. The Equipment Operator I will perform manual work including the use of power tools to maintain clean and efficient transfer station operations. This position will be responsible for supporting solid waste service delivery and will be required to effectively communicate and maintain a service-orientated relationship with the public.

The ideal candidate would have the following:

- High-school diploma with completion or willingness to complete a Transfer Station Attendant Course.
- Demonstrated experience safely operating and performing routine maintenance on equipment including rubber tire excavator with tamper, skid steer with multiple attachments, shunt truck, tool cats, lawn mowers, trucks equipped with power tailgates, and enclosed and dump style trailers.
- Experience safely performing manual labour and using power tools.
- Excellent communication skills and the ability to maintain an effective, tactful service-oriented relationship with the public.
- Experience working in a transfer station operation or solid waste handling environment is considered an asset.
- A valid Alberta Class 5 with Air Brake Endorsement Driver's License and ability to provide a satisfactory driver's abstract upon hire.

The total rewards package for this position includes:

An hourly rate of pay of \$31.36 working 40 hours/week. The Transfer Stations operate Tuesday through Saturday with open hours that vary from 8:00am to 8:00pm; therefore, the successful candidate will be required to have open availability within this schedule.

Parkland County offers a total rewards package including competitive pay aligned with the Collective Agreement of The International Union of Operating Engineers – Local 955, with access to our confidential Employee and Family Assistance Program. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a health and wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view our Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at parklandcounty.com/Careers by Monday, January 26, 2026, at 4:00 p.m.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com