
Horticultural Attendant

DEPARTMENT:	Parks and Recreation	STATUS:	Full Time
NO. OF POSITIONS:	2	UNION:	CUPE, Local 387
HOURS OF WORK:	40 hours per week	SALARY:	\$34.27 per hour (2024 rates) + comprehensive benefits package

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 85,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The Parks and Recreation Department has immediate opportunities for two Horticultural Attendants. You will bring a passion for horticulture and arboriculture and be responsible for maintaining lawns and ornamental areas, and shrubs and trees using various tools and equipment including power mowers and trimmers and assist in both the renovation and maintenance of various landscaped and horticultural areas. In addition, you may train and check the work of seasonal subordinate staff as the need arises. As you perform these unskilled and semi-skilled landscaping duties, you will report issues to your supervisor as required.

If many of the following characteristics and skills describe you, we want to meet you!

- Completion of Grade 12 (or equivalent), supplemented by the completion of a diploma in Horticulture, or a combination of related training and experience.
- Skill and knowledge of the methods, materials, tools and equipment used in the work.
- Ability to follow the safety precautions required in the work.
- Ability to effectively perform tasks with minimal supervision.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with crew members and other City departments.
- Ability to demonstrate and provide exceptional customer service skills.
- Ability to perform manual/physical labour and to work in all weather conditions.
- Valid Class 5 BC Driver's License and clean driver's abstract.
- The successful candidate must be able to pass and maintain a clear Police Information Check.

Please apply with your cover letter and resume in one document at www.newwestcity.ca/employment by **January 23, 2026**.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.