



A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.

Vacancy: Regular Full-Time Transportation Engineer

Job ID: J1225-0302

Department: Economic & Development Services **Branch:** Engineering Services

Location: City Hall

Posting Start Date: 2026/01/06 **Posting End Date:** 2026/01/25 by 4:30p.m.

Group: Exempt **Salary Grade:** P – \$107,588 – \$126,575 per annum

Standard Weekly Hours of Work: 36.25 **Shift Work Required:** No

Reporting to the Senior Transportation Engineer, or designate, the Transportation Engineer will lead and manage long-range, master, and multi-modal transportation planning, as well as Environmental Assessment projects, to support the expansion and improvement of the City's transportation system while promoting a cultural shift towards multi-modal transportation.

Responsibilities:

- Provide project management services for transportation related initiatives such as long-range, master planning studies, Environmental Assessments, Transportation Master Plans, and Active Transportation Master Plans
- Manage project administration activities, including cost control, schedule control, and change orders
- Monitor project schedules and deliverables to ensure timely completion
- Lead team resources, priorities and performance related to project work in accordance with City standards, codes and regulations
- Participate in all planning studies including but not limited to: Regional studies, Official Plan Review component studies dealing with transportation,

infrastructure, and growth management to ensure transportation planning and engineering interests are appropriately addressed

- Review transportation studies submitted in support of development applications to recommend appropriate transportation related modifications and mitigation measures, as required
- Review, respond to, and liaise with internal and external stakeholders on transportation initiatives to ensure City and transportation planning and engineering interests are appropriately considered
- Manage, lead, and coordinate transportation related long-range and master planning projects (Environmental Assessments, Transportation Master Plans, Active Transportation Master Plan, etc.) and transportation studies related to development applications
- Represent the City on internal and external committees to ensure that City interests are protected
- Respond to inquiries from Committees, Council, stakeholders and the public to ensure they are well informed
- Support management of the division's operating budget, contribute to the City's capital budget process, and the development of the City's long-term planning and asset management processes
- Perform other duties as assigned
- Support and demonstrate the City of Oshawa's core values of Authenticity, Courage, and Trust

Requirements:

- Completion of a four (4) year university degree in Civil Engineering, and a minimum of five (5) years progressive experience in transportation planning and engineering, with at least three (3) years of experience administering and leading long-range, master planning, and Environmental Assessment projects, or an equivalent combination of relevant education and experience
- Licensed as a Professional Engineer (P.Eng.) by Professional Engineers Ontario (PEO), in good standing
- Certification as a Project Manager Professional (PMP) with the Project Management Institute is an asset
- Demonstrated comprehensive knowledge of transportation planning principles, concepts, practices, methods and relevant legislation, (i.e. Environmental Assessment Act, Municipal Class EA process, Highway Traffic Act, Geometric design guidelines etc.)
- Knowledge of project management principles and practices

- Proficiency in transportation engineering and planning software such Synchro/Sim Traffic, HCS, Emme, CADD, etc.
- Highly developed reasoning skills to understand and formulate responses to complex issues; administrative skills to plan, organize and prioritize work tasks in the completion of studies and reports; research skills for report preparation and analytical skills
- Excellent communication and interpersonal skills to interact with a variety of stakeholders and prepare and present reports and studies
- Ability to deal effectively with multiple tasks, tight deadlines and difficult work situations
- Ability to provide own transportation as required

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

What the City Offers:

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking
- Hybrid work
- Employee perks and wellness programming

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.