

Career Opportunity



Utility Services Divisional Manager (Permanent, Full-Time) - 1834

Close Date:

Open Until Filled

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The permanent, full-time Utility Services Divisional Manager provides strategic and operational leadership for the City's utility services, ensuring safe, reliable, and sustainable delivery of water, wastewater, Solid Water, and related infrastructure services. This role oversees staff, budgets, regulatory compliance, and long-term planning, while driving continuous improvement, asset management, and service excellence in support of community needs.

The successful candidate must have the following qualifications:

1. A minimum of seven to ten (7-10) years of senior level management experience in a multi-functional municipal government setting.
2. Strong organizational, oral, and written communication skills and public relations skills.
3. Experience preparing and managing large operating budgets.
4. Excellent interpersonal and presentation skills.
5. Demonstrated knowledge of applicable utility and solid waste regulations and legislation, including provincial and federal acts and regulations, WorkSafe BC regulations, and federal and provincial compliance reporting/monitoring requirements.
6. Demonstrated knowledge of municipal utility operations, maintenance and repair.
7. Collaborative and confident leader who works well with others in a high pressure, fast paced environment.
8. Valid Class 5 BC Driver's License.

The annual salary for this position is with a pay grade system starting at \$165,736.35 ranging to \$179,548.20. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities. This is an exempt Management position.

This posting will remain open until filled. This posting may close anytime after January 31, 2026, if a qualified candidate is found.

Career Opportunity



Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit!

Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

Annual Salary

\$165,736.35 annually

Hours & Days of Work

Monday – Friday 8:00 AM – 4:00 PM

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.