

# Career Opportunity



## Crew Leader - Aquatics Maintenance (Permanent, Full-Time) - 1839

### Close Date:

January 23, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### Position Overview

Are you ready to dive into a rewarding career that combines your passion for recreation facilities and leadership? Join us at the City of Kamloops as a Crew Leader - Aquatics Maintenance, a role that offers both professional growth and community impact. In this role, your days will be filled with dynamic tasks, from overseeing routine maintenance to coordinating pool operations, this role is key in ensuring a seamless experience for the community. This role holds immense importance to the City, as it directly contributes to the well-being and enjoyment of our community members at our public facilities, fostering a safe and enjoyable environment for all. If this sounds like a good fit for you, please apply today!

Kamloops is a growing city in the heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our facilities, landscape, hospitality, community spirit! The Build Kamloops initiative will bolster Kamloops' already impressive list of community offerings. Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch or endless hikes within walking and driving distance, a sporty individual looking to take advantage of our many facilities, fields and events, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

### The successful candidate must have the following qualifications:

1. Grade 12 or equivalent.
2. Fourth Class Power Engineer Certificate.
3. Pool Operator Certificates, Levels I and II.
4. Five years' previous experience working in aquatic maintenance in a multipurpose recreation facility.
5. Six months' previous supervisory experience.
6. Ability to complete the Building Service Worker Certificate Levels I and II.
7. Ability to complete a Leadership Development program.
8. WHMIS Certificate.
9. BC Drivers Licence - Class 5.

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For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position.

**Hourly Rate**

\$40.316

**Hours & Days of Work**

Monday-Friday 8:00 am-4:00 pm

**Hours per Week**

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).