



Shape a place
where people
want to be

Position Title: Instrument Mechanic/Technologist IV

Position Status: Full-Time Regular

Department: Water Services

Employee Group: GVRDEU

Location: Seymour Capilano Filtration Plant, North Vancouver

Salary Range/ Wage Rate: \$50.62 hourly plus 6.25% deferred compensation (2024 wage rates)

This role receives an additional 6.25% deferred compensation on hours worked. The additional 6.25% can be taken as compensation or time off.

Our Water Services Department is seeking a Instrument Mechanic/Technologist IV who will join our team to repair and maintain instrumentation equipment, perform preventative maintenance and ensure instrument reliability for operations to maintain the highest standards for drinking water supply to the region. You will be working at the Seymour Capilano Filtration Plant, our leading-edge water treatment facility and Canada's largest water filtration plant, set in the beautiful mountains on Vancouver's North Shore.

You are: A career oriented, safety conscious, self-starting individual with good instrumentation aptitude, skills and ability, focused on good communication and collaborative teamwork.

This role: *(The duties described hereunder are intended to be representative of the position and are not to be considered all inclusive.)*

- Maintenance, installation and repair of industrial analytical process control equipment used throughout water and wastewater facilities. Equipment maintained typically include electronic, pneumatic, and hydraulic instrumentation for measuring, transmitting, recording and controlling process variables, rain gauges, data loggers, chlorination, dechlorination, portable and stationary gas detection systems, industrial analytical, and instrumentation hardware interfaces associated with the District's SCADA, CDAC and PLC control systems.
- Primarily engaged in predictive, preventive and corrective maintenance activities as well as participation in work with other department and trades to complete modification improvements to existing process control systems. This work to include calibration of analytical equipment, trouble shooting and resolution, maintenance of records drawings, instrument and CMMS record data.
- Works in compliance with all District safety policies, procedures and WCB regulations.

- Trains and directs Instrumentation apprentices.
- Maintains technical currency related to the trade.
- Develops documentation for work-related procedures.
- May act for supervisor as required.

To be successful, you have:

- Grade 12, plus graduation from a recognized technical school in the field of instrumentation (BCIT Technologist Diploma or equivalent) and 3 years working experience in the instrumentation field, or Trade Qualification Certificate as a Journeyman Instrumentation Mechanic.
- Thorough knowledge of process controls, collection and water flow measurement, and the Canadian Electrical Code as adopted by the Province of British Columbia as it relates to instrumentation work.
- Ability to communicate effectively verbally, in writing and visually distinguish colours used in wire and instrument process line colour-coding. Must be able to read instrumentation loop, schematic and P&ID drawings, write reports and participate in developing safe work procedures.
- Demonstrated initiative and proven ability to work with minimal supervision as part of an integrated maintenance team.
- Must be computer literate and able to use applications such as Word and Excel, including an ability to understand and work with a computerized managed maintenance system (CMMS).
- Work experience and programming knowledge of control loops that utilize “Smart” instruments, PLC’s and/or distributed control systems would be an asset.
- Must participate in and develop Safe Work Procedures.
- Must provide own basic hand tools.
- Must be available to work shift-work, standby and participate in crew rotations as required.
- Must possess a valid BC driver’s license.

Note: Candidates not meeting the minimum working experience requirements will be assigned to the Instrument Technologist I – III classification based on their actual work experience.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancouver.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancouver.org/about-us/careers> to our Careers page where you can submit your application by January 21, 2026.