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where people
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Position Title: *Senior Project Engineer

Position Status: Full-Time Regular

Department: Water Services

Employee Group: Exempt

Location: 4515 Central Boulevard, Burnaby

Salary Range/ Wage Rate: Professional / Technical, Level P3A (\$123,587.51 - \$145,395.95 annually) (2024 wage rates)

Our Water Services Department is seeking a *Senior Project Engineer to join our Policy, Planning and Analysis (PPA) division. The PPA division provides policy development and coordination, infrastructure analysis and planning, development and implementation of Water Services key policies and strategic plans such as the Drinking Water Management Plan, Drinking Water Conservation Plan and implementation of key components of the Joint Water Use Plan for the Seymour and Capilano Water Supply Areas. You will be part of a team responsible for a wide range of planning initiatives including developing, implementing, and monitoring short and long-term plans relevant to the provision of drinking water within Metro Vancouver. You will also be managing complex planning projects and budgets, providing technical and policy expertise, collaborating with internal and external stakeholders to support informed decision-making, and preparing reports and recommendations for committees and the Board. Additional responsibilities include guiding staff, contributing to policy development and engineering standards, and working collaboratively with staff from member jurisdiction to ensure the continued supply of high-quality drinking water to the Metro Vancouver region. You will also provide leadership and guidance to engineers and technical staff and participate in policy development and regulatory initiatives affecting Metro Vancouver.

You are: a registered Professional Engineer with expertise in liquid waste or water utility and environmental planning, water governance, climate change, water conservation, and strong knowledge of provincial and federal legislation related to drinking water. You excel in strategic thinking, technical writing, meeting facilitation, presentation skills, relationship building with a customer-oriented focus, project management, and collaboration.

The *Senior Project Engineer reports to the Program Manager, Policy, Planning, & Innovation.

This role:

- Performs complex and varied engineering and project management work mostly involving short and long-term utility planning initiatives. Applies principles and practices of profession to ensure results are achieved in a sound and practical manner.
- Analyzes and assesses requirements and recommends optimal methods for achieving objectives.

- Responsible for overall project budgets and monitors and controls costs ensuring the effective and efficient expenditure of allocated funds. Participates in short and long range planning.
- Makes decisions and provides recommendations on a variety of issues with broad policies and mandates as guidelines. Uses ingenuity to devise original, practical and economical solutions.
- Prepares and reviews technical reports and contract specifications for consulting services. Acts as Metro Vancouver's appointed representative in assigned matters of project and contract obligations including project initiatives, site inspections, and determination of regulatory requirements. May be required to negotiate significant technical or financial interest on behalf of Metro Vancouver.
- Directs the actions of consultants recommending changes to scope and negotiating new terms as required. Deals with full range of project dimensions that may include legal, property, public contact, and liaising with various levels of government, and other regulatory bodies.
- Explains difficult concepts and persuades others to adopt a point of view, supports position with evidence, research or experience gained in similar situations. Typically acts as a project leader and actively works to encourage teamwork, collaboration and efficiency.
- May supervise professional engineers and/or technical staff engaged in complex technical work. Peer reviews the work of colleagues and provides guidance to consulting engineers and technical staff. Acts as a resource to staff members for advice and guidance on potential approaches and problem situations. May be a resource for presentations and questions to the Metro Vancouver board, committees and member jurisdictions councils.
- May work as a technical/specialist resource, collaborating with senior engineers, management and/or government officials in the development of regulatory or government policy initiatives affecting Metro Vancouver.
- Performs other related duties as required.

To be successful, you have:

- A Bachelor of Applied Science degree in a relevant engineering discipline as Civil/municipal, utility management, environmental engineering, or similar. 4-6 years recent related experience following professional registration; or an equivalent combination of training and experience.
- Membership or eligibility for immediate membership as a registered Professional Engineer (P.Eng.) with the Engineers and Geoscientists of British Columbia (EGBC).
- Sound technical knowledge and understanding of engineering principles and their application in relevant discipline. Ability to act as a resource to staff and provide sound and practical guidance for unusual or problem situations.
- Ability to work under broad direction and use significant independent judgment to problem solve when more than one option is possible. Ability to identify opportunities to address emerging needs. Proven ability to take initiative, work with minimal supervision and effectively manage multiple projects and deadlines. Ability to meet timelines and objectives requiring persistence to overcome obstacles.
- Ability to interpret and apply engineering and technical guidelines and principles related to area of specialization such as technical manuals, codes and regulations, contracting policies, safety regulations and corporate and board policies. Ability to adapt or adjust guidelines and procedures for unique or difficult situations.

- Proven contract administration and project management skills. Demonstrated ability to organize and prioritize a complex series of project components for large complex projects to meet multiple time-based deliverables requiring a high level of detail and accuracy. Ability to resolve problems within established guidelines and procedures; ability to use judgment to determine which methods are applicable in any given situation.
- Excellent written and oral communications skills. Ability to communicate effectively both verbally and in writing including letter, report writing, and presentation skills. Ability to explain difficult concepts and persuade others to adopt a point of view or way of doing things.
- Strong interpersonal skills and the ability to build and maintain respectful working relationships with internal and external contacts under circumstances that are considerably complex and time sensitive. Skill in dealing openly, tactfully, and sensitively in a variety of situations including dealings with the public, member jurisdictions, government agencies and contractors. Demonstrated ability to work in a team-oriented work environment and deal effectively with disagreements and prevent the escalation of conflict.
- Demonstrates understanding of the organizational culture, processes and mechanisms necessary to attain work objectives; upholds Metro Vancouver's reputation through positive and forthright dealings with other organizations and members of the public.
- Ability to supervise, coach and guide others while enhancing individual and team effectiveness. Ability to mentor and foster the development junior engineer, technical staff and direct reports as required.
- Proficiency using Microsoft office programs, including Word, Excel, Outlook, and Project.
- Valid BC Class 5 Driver's license.

****Candidates with lesser experience may be considered at the Project Engineer level, along with the applicable rate of pay.***

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by January 21, 2026.