



Director of Finance/City Treasurer - Job ID #2554

Job Title	Director of Finance/City Treasurer	Status / Job Type	Permanent Full Time
Commission	Corporate Services	Department	Finance
Union Affiliation	APAE/EXEMPT	Number of Openings	1
Rate of Pay	\$88.19 to \$110.24	Benefits Entitlement	Yes
Hours of Work	35 Hours Per Week	Posting Date (4:30 pm)	Feb 12, 2026
Existing Vacancy	Replacement	Closing Date (4:30 pm)	Feb 26, 2026

Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Commissioner of Corporate Services, the Director of Finance/City Treasurer will provide day to day supervision and general management of the four divisions of the Finance Department including Accounting & Payroll, Corporate Budgets and Analysis, Capital Budgets and Analysis, and Taxation & Utility Customer Service. As a Chartered Professional Accountant with over seven (7) years of municipal finance experience, this position will provide strategic financial leadership, ensure sound fiscal management, and support Council and senior leadership through transparent, accurate, and timely financial reporting. This position is required to write and deliver regular reports and presentations to the Senior Leadership Team, various Committees and City Council. Key responsibilities include timely delivery of the Corporate budget to the Estimates Committee and the Mayor in accordance with the City's Multi-Year Budget policy, oversight of the development charge background study and reporting, financial controls, accounting and reporting, cash and debt management, investment oversight, and ensuring compliance with legislative and policy requirements.

Qualifications

- Graduation from a university program with a Bachelor's degree, plus a recognized professional accounting designation
- Must be a Chartered Professional Accountant with seven (7) years experience in a municipal financial environment

- Experience in municipal budgeting, including long term reserve and debt forecasting & management and Development Charges by-law administration
- Direct the corporate year-end process, including preparation of financial information returns and audited financial statements, and planning of annual audits with external auditors and staff
- Overall understanding of Public Sector Accounting Board Standards, and all applicable legislation related to payroll, purchasing, municipal investments, budgeting, taxation and development charges
- Corporate-wide financial systems knowledge; working knowledge of computer software, programs, and applications including corporate wide financial systems.
- High quality written and oral communication skills, as well as superior management and interpersonal skills necessary to direct, develop, motivate, and support staff
- Develop and report on appropriate performance measures for the department, and proactively seek out opportunities for continuous improvement
- Must possess strong leadership skills
- Must have change management experience
- Experience in internal management and financial reporting is required
- Possess a high degree of integrity due to confidentiality of information
- Ability to perform the duties of the City Treasurer in their absence
- Must have experience supervising numerous employees, plus the ability and skill to perform the duties as outlined herein within a reasonable time
- IMS 200 Certification or equivalent (ICS 200) is considered an asset. Subject to course availability, certification must be achieved within the first year of employment.
- Valid Ontario driver's license and access to a reliable vehicle

WAGE/SALARY RANGE: \$88.19 to \$110.24 (based on a 35 hour work week) plus benefits.

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, February 26, 2026, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.