



EQUIPMENT OPERATOR
Full-Time, Term
Internal/External Posting No. 2025-86

Department:	Operations
Internal Posting Date:	December 19, 2025
Internal Closing Date:	January 01, 2026
External Posting Date:	January 02, 2026
External Closing Date:	January 18, 2026
2025 Hourly Rate:	\$37.92 after probation
2026 Hourly Rate:	\$39.06 after probation
Competition No.:	2025-86
Hours of Work:	40 hours per week

The City of Dawson Creek invites applications for two full-time Snow Fighters (Equipment Operators) on a 4-month term to support winter operations. These term positions are dedicated to snow and ice control duties, working alongside the Public Works crew to keep roads safe and accessible during winter conditions. The role involves operating heavy equipment, primarily front-end loaders and graders (if qualified), and performing related tasks in varying weather conditions. Please note that this position also requires manual, physical labour.

Requirements:

- The position involves prolonged periods of sitting, standing, and operating heavy equipment. Candidates should be physically fit and able to perform manual labour associated with the role.
- A valid Class 3 Driver's License with air brake endorsement.
- Experience with routine maintenance operations.
- Understands basic electrical and mechanical processes and recognizes problems related to the operation of the equipment.
- Certification or training in heavy equipment operation.

What You'll Do:

- Operate heavy equipment to clear snow and control ice on municipal roads.
- Conduct pre-operational checks and routine maintenance on equipment to ensure safe and efficient operation.
- Follow route plans and instructions to complete snow removal tasks accurately and efficiently.
- Collaborate with the Public Works team to prioritize and coordinate snow clearing operations.
- Adhere to safety guidelines and inspection procedures to keep equipment serviceable and assist mechanics when needed.

The ideal candidate possesses the capacity to perform all duties in a safe manner while fostering positive relationships with both the public and fellow staff. Please include copies of any relevant certification with your application.

Candidates should submit a résumé by emailing a word document or pdf to resumes@dawsoncreek.ca, with the job posting name and number in the subject line, no later than 11:59 pm on the closing date referenced above. The City thanks all applicants for their interest; however, only those selected for an interview will be contacted.

The City of Dawson Creek is committed to accommodating persons with disabilities whenever reasonably possible during the selection and employment process. You must be legally entitled to work for any employer in Canada to be eligible for this position. By applying for this position, you are giving permission for the City to contact your previous employers and references.