



Job Title: Project Engineer (1 Full-Time & 2 Temporary Full-Time)

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| Competition Number: INF-153-25 | Department: Infrastructure & Operations |
| Posting Category: Open | Division: Engineering |
| Job Type: Various | Affiliation: Managerial |
| Site: Victoriaville | Location: CA-ON-Thunder Bay |
| Min: CAD \$108,862.42/Yr. | Max: CAD \$128,073.40/Yr. |
| Pay Band: 11 | Number of Positions: 3 |
| Effective Date: December 19, 2011 | Supersedes Date: December 19, 2011 |
| Posted Date: December 20, 2025 | Post End Date: January 5, 2026 |

Our Engineering has a rewarding opportunity for **Project Engineers**, and we are looking for dynamic professionals to join our team!

We have the following opportunities for this position:

- 1 Full-Time Permanent position
- 2 Temporary Full-Time positions

Why join the Engineering team at the City of Thunder Bay?

The Engineering Division develops and oversees the long-range planning, design, construction supervision, efficient and sustainable design, and records management for the City's road infrastructure.

By joining our team, you will have the opportunity to make a meaningful impact on the community through projects that improve safety, mobility, and quality of life. In this role, you will contribute to the rehabilitation and expansion of infrastructure that keeps our City moving and growing, while serving the residents of today and for generations to come.

You'll be joining a supportive, professional environment where your contributions are valued, and your career can grow. If you're looking for meaningful work with purpose and pride, Engineering team is where your next chapter begins.

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The Opportunity

As a Project Engineer, you will be responsible for planning, scheduling, and direction of the City of Thunder Bay's Infrastructure Asset Management portfolio and Infrastructure improvements, while also supporting on-going growth and development projects in the City.

Project Engineer

The Ideal Candidate

The ideal candidate will have the following:

- Degree in civil engineering and registration as a Professional Engineer in Ontario; and
- Three to five years' civil engineering experience including project planning, design, and construction of municipal infrastructure,
- Supervisory experience with technical staff
- Knowledge of relevant legislation, regulations, guidelines, and environmental assessments
- Ability to deliver presentations to a variety of audiences and to skillfully handle on-the-spot questions from senior officials, members of City Council, special interest groups, and the media
- Must be proficient in the use of computers and current related software, including MS Word, Excel, Powerpoint, Project, AutoCad Soft Desk, and ESRI GIS.
- Excellent project/time management, analytical/critical thinking, problem-solving, and decision-making skills
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For a detailed Job Description, Click [Here](#)

Our Great Tangible Benefits

When you join us, you will be in receipt of the following amazing benefits:

- Competitive salary and fantastic matching pension plan (optional for temporary positions)
- Great paid vacation and holidays
- Amazing team environment, built on respect & inclusivity
- Strong health benefits coverage – employer paid health, vision, & dental benefits for permanent full-time employees
- Excellent life insurance & accidental death & dismemberment insurance for permanent full-time employees (2 times your annual salary)
- Supportive employee family assistance program (EFAP)
- Inclusive employee wellness program
- Outstanding corporate training & leadership development & supportive career progression opportunities

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- Wonderful teamwork environment – have other professional & experienced staff to work with regularly
- Opportunity to provide meaningful work

Why the Corporation of the City of Thunder Bay?

The Corporation runs on people like you; that's why they're creating a workplace where everyone belongs. Driven by a commitment to excellence, they make a real impact in the community every day. With this employer, stability meets purpose, and diversity is valued. In their supportive and collaborative environment, your growth and well-being will be at the heart of everything they do. www.thunderbay.ca/jobs

Why Thunder Bay?

Thunder Bay is a vibrant community and is the region's commercial, administrative, and medical hub. From trees to transportation to the new frontier for research, health and life sciences, the community stands for hard work and innovation. The City by the Bay is home to 38 elementary schools, three middle schools, eight secondary schools, two private schools, an adult education facility, a post-secondary college and a university institution that provides a medical school and a law school.

Learn more at: GoToThunderBay.ca & <https://careers.thunderbay.ca/life-work>

If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us!

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

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Note: The above documentation will be requested by the Human Resources & Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources & Corporate Safety Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866