



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

**Vacancy:** Regular Full-Time Traffic Engineering Technologist - 2 Positions **Job ID:** J1225-0120

**Department:** Community & Operations Services **Branch:** Parks & Roads Operations Services

**Location:** Consolidated Operations Depot, Oshawa, ON.

**Posting Start Date:** 2025/12/17 **Posting End Date:** 2026/01/07 by 4:30pm

**Employment Group:** 251 **Salary Grade:** 09 – \$40.70 – \$45.22 per hour

**Standard Weekly Hours of Work:** 40.00 **Shift Work Required:** No

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Reporting to the Manager, Traffic and Streetlighting, or designate, provide technical guidance and assistance to traffic engineering related matters, as well as, maintain, improve and provide technical support for the City's Streetlighting System and Municipal Parking System.

**Responsibilities:**

- Receive complaints and inquiries by phone, in writing, or in person on all traffic engineering concerns, and respond accordingly
- Plan and undertake traffic and parking studies and surveys, analyze results, and make recommendations
- Prepare follow-up departmental and committee reports, and by-law recommendations to Council
- Review and provide comments and conditions on development applications, technical reports, related agreements, and construction projects, as requested
- Create and maintain branch databases, maps, and plans
- Provide emergency school crossing guard coverage in a timely manner
- Perform other duties as assigned

- Support and demonstrate the City of Oshawa's core values of Authenticity, Courage, and Trust

### **Requirements:**

- Completion of a three (3) year Transportation Engineering Technology program from an accredited post-secondary institution, plus three (3) years of relevant traffic engineering experience, or an equivalent combination of education and experience
- Advanced experience and skills in Microsoft Office and related software (i.e. specialized traffic/transportation engineering programs, GIS, AutoCad)
- Excellent research, analytical, mathematical skills and experience with traffic study methodologies
- Good communication skills, both oral and written, and customer service skills to deal effectively with staff and the general public
- Ability to work independently and to work under pressure
- Current registration as a Certified Engineering Technologist (CET) with OACETT is considered an asset
- Ability to provide own transportation as required
- Ontario Traffic Conference courses/seminars would be considered an asset

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

### **What the City Offers:**

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking
- Hybrid work
- Employee perks and wellness programming

**Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.**

Apply Online: [Oshawa.ca/careers](https://oshawa.ca/careers)

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*