

Welcome to Northumberland County, where you can build a thriving career while making a lasting impact in our communities. We're a forward-thinking organization, setting the standard for county government by providing leadership and support to our municipalities and residents.

We're committed to your growth, offering educational and career development opportunities to help you reach your full potential. Our dedication to diversity, equity, and inclusion reflects the rich communities we serve, driving innovation and excellence in our workforce.

Join Northumberland County and be part of a team that values your growth, supports your well-being, and empowers you to make a difference.

Currently, we are looking to fill the following student vacancies:

Contract, full-time

May 4, 2026, to August 28, 2026

Hourly rate: \$18.75 - \$20.29

- **Student Assistant, Community & Social Services**
- **Student Assistant, Community Paramedicine**
- **Student Assistant, Engineering**
- **Student Assistant, GIS**
- **Student Assistant, Health, Safety & Emergency Planning**
- **Student Assistant, Natural Heritage, Forest, and Trails**
- **Student Assistant, Northumberland Paramedics (Logistics)**
- **Student Assistant, Roads Operations**
- **Student Assistant, Tourism and Economic Development**

Eligibility requirements:

A student is defined as a person between the ages of 18-30 at the start of the employment; registered as a full-time student in the current academic year (2025/2026) and intends to return to school on a full-time basis in the next academic year (2026/2027). As a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment, you are legally entitled to work in Canada. You must be available to work from May 4 to August 28, 2026.

What Makes a Career at Northumberland County Different?

Unlock your potential: At Northumberland County, your growth matters. We offer professional development and provide opportunities that empower you to excel and advance in your career.

Join a passionate team: Be part of a diverse, inclusive team where collaboration thrives, and every voice is valued. Together, we achieve greatness.

The Best of Both Worlds: Enjoy the beauty of natural living alongside a vibrant, dynamic work environment, offering the perfect blend of career success and work-life balance.

At Northumberland County, you'll find endless opportunities for growth, a supportive team, and a perfect balance between rewarding work and natural living —join us and make a difference in a place where your career and well-being truly matter.

How to Apply:

We thank all applicants for their interest, however, only those selected for an interview will be notified.

The successful candidates will be required to submit a satisfactory Police Record Check and/or Vulnerable Sector Check prior to the commencement of employment.

If you wish to apply for more than one job, please apply to each position individually.

When emailing your application, please ensure your cover letter, résumé, and any other supporting documents are submitted in one file (preferably MS Word (docx) or Adobe (.pdf)).

We invite you to submit your application **by 4:30pm on Friday, January 23, 2026**, to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON
K9A 5J6
Email: hr@northumberland.ca

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberland.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.