

# Employment Opportunity

## Equipment Operator I Permanent Full-Time (2 positions)

The Town of Morinville is a growing community on the doorstep of Metro Edmonton. Developed on a foundation of rich heritage and culture spanning 100+ years, it offers an excellent quality of life with convenient access to all nearby big city amenities while retaining the characteristics of a vibrant and flourishing centre for the surrounding rural community.

Reporting to the Team Lead, Public Works, the Equipment Operator I is responsible for operating light-duty municipal equipment and performing skilled manual labour to maintain and improve municipal infrastructure. Key duties include the operation, maintenance, repair, and inspection of roads, sidewalks, ditches, culverts, signs, park infrastructure, and municipal utilities. The Equipment Operator I supports special projects and events across departments and serves as a mentor to seasonal employees, providing guidance and setting a positive example to ensure tasks are completed safely and effectively.

### Key Responsibilities:

- Perform year-round maintenance activities across the Town's transportation, utility, and open space systems, including road and sidewalk repairs, snow and ice control, trail and park upkeep, traffic sign installation, and general infrastructure repair.
- Safely operate and maintain a variety of Public Works equipment—such as single-axle trucks, loaders, skid steers, mowers, compactors, and related machinery—ensuring all work is performed in a competent and efficient manner.
- Complete daily equipment checks including greasing, fluid level monitoring, cleaning, and pre/post-trip inspections; wash, fuel, and maintain equipment, reporting malfunctions or repair needs promptly.
- Set up safe work sites by placing and maintaining traffic control devices and following all municipal safety procedures, participating in hazard assessments, toolbox meetings, safety inspections, and incident investigations.
- Maintain accurate and timely documentation, including inspection logs, safety checklists, work orders, material usage, and daily work records, ensuring compliance with Town procedures and regulatory requirements.
- Conduct routine inspections of roads, parks, trails, utilities, and other Town assets to identify hazards, maintenance needs, or service interruptions, escalating issues to the appropriate supervisor.
- Provide courteous, professional communication when interacting with residents, businesses, co-workers, contractors, and other stakeholders during field operations.
- Assist with seasonal programs, special projects, community events, emergency response activities, and on-call rotations as required to support continuous service delivery.
- Contribute to cross-training and continuous improvement by learning new tasks, supporting asset management activities such as condition assessments, and assisting with on-the-job training for new or seasonal employees.

### Requirements:

- High School Diploma (equivalent combination of education and experience may be considered).
- A valid Alberta Class 5 Drivers License is required with an ability to obtain Alberta Class 3 Drivers License with "Q" endorsement
- Knowledge of Utilities, Transportation and Parks maintenance operations in a municipal environment is an asset.
- Strong customer service and ability to deal courteously and effectively with the public, internal & external customers.
- Good physical condition with ability to handle physical stress and work in a variety of conditions.
- Strong/effective oral and written communication skills
- Developed reading, writing and mathematical skills and ability to read construction drawings.
- Ability to work independently with minimal supervision.
- The successful candidate will be required to provide a Criminal Record Check and Drivers Abstract Consent as a condition of employment.

**Compensation/Hours of Work:** This position is included within the scope of the Town's unionized setting (CUPE 2426) with a probationary wage rate starting at \$28.78 per hour, applied in accordance with the Collective Agreement and is based on a 40-hour work week. We offer attractive benefits including pension, workplace development and great opportunities for employees to become involved in the community. This position may be required to work various shifts (including weekends) due to operational requirements.

**Application Deadline:** **Wednesday, January 7, 2026**

**To apply to this position please visit [www.morinville.ca/careers](http://www.morinville.ca/careers)**

*We thank all applicants for their interest; however, only those under consideration will be contacted. The Town of Morinville values and supports diversity and inclusion in the workplace and encourages all qualified individuals to apply. Accessibility accommodations are available on request for candidates taking part in all aspects of the selection process.*