



# AGRICULTURAL SERVICES MANAGER

Permanent / Full-Time

## Join our Team and Make a Difference in Agriculture!

Red Deer County is seeking a dynamic and experienced **Agricultural Services Manager** to lead our Agricultural Services Department. This is an exciting leadership opportunity for someone passionate about agriculture, community engagement, and sustainable practices.

As a key member of our Operations Services team, you will guide agricultural programs and policies, ensure compliance with provincial legislation, and foster collaboration with councils, boards, committees, and local communities. Your leadership will create a respectful, supportive workplace where innovation and teamwork thrive.

### What You'll Do

- Lead and mentor a dedicated team, promoting accountability, engagement, and professional growth.
- Oversee agricultural programs and initiatives in partnership with provincial agencies.
- Fulfill statutory roles under the Weed Control Act, Agricultural Pest Act, and Soil Conservation Act.
- Manage pest control, roadside seeding, brush control, and weed management projects.
- Administer budgets, grants, and equipment resources efficiently.
- Deliver education and awareness programs to stakeholders and the public.
- Represent Red Deer County on agriculture-related committees and report to Council and the Agricultural Service Board.

### What We're Looking For

We're seeking a proactive leader and agricultural advocate who is passionate about supporting rural communities and advancing sustainable agricultural practices. The ideal candidate will bring a blend of technical expertise, strategic thinking, and strong interpersonal skills to this role.

You should have:

- **Education & Credentials:** A post-secondary diploma or degree in Agriculture or a related field. Certified Agricultural Fieldman designation, or working towards designation.
- **Experience:** At least seven (7) years of progressive experience in agriculture, including program administration, pest and weed management, and compliance with provincial legislation.
- **Leadership Skills:** Proven ability to lead and inspire a team, foster collaboration, and create a positive, respectful workplace culture.
- **Technical Knowledge:** Advanced understanding of agricultural practices, soil conservation, and pest control. Familiarity with GIS mapping tools and agricultural equipment operation is a plus.

- **Regulatory Compliance:** Knowledge of the Weed Control Act, Agricultural Pest Act, and Soil Conservation Act, with the ability to fulfill statutory roles.
  - **Communication & Relationship Building:** Exceptional written and verbal communication skills to engage effectively with Council, boards, committees, ratepayers, and external agencies.
  - **Problem-Solving & Innovation:** Strong analytical skills to assess agricultural issues and develop creative, practical solutions.
  - **Other Requirements:**
    - Valid Class 5 Driver's License and acceptable driver's abstract
    - Pesticide Applicator certificate and Form 7 certification
    - Standard First Aid Level C with AED
    - Acceptable Criminal Records Check
    - Valid Alberta Driver's License with Acceptable Driver's Abstract
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## Why Red Deer County?

At Red Deer County, we believe that great work starts with a great workplace. Here's what you can expect when you join our team:

- **Impactful Work:** Lead innovative agricultural programs and initiatives that support sustainable practices and strengthen rural communities.
  - **Collaborative Culture:** Work alongside an engaged, professional team that values respect, transparency, and continuous improvement.
  - **Work-Life Balance:** Enjoy a full-time schedule with flexibility to balance seasonal demands and personal priorities.
  - **Community-Focused:** Be part of a municipality that celebrates its agricultural roots, rural charm, and commitment to serving residents and stakeholders.
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## Additional Information:

**Position Type:** Permanent, Full-Time

**Department:** Operations Services

**Hours of Work:** Monday to Friday, 7:00 AM – 3:30 PM (40 hours per week)

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**Application Details:** Apply today and bring your expertise to a role where your contributions truly matter. If you're ready to be part of a supportive team and amazing work culture, we'd love to hear from you!

Submit your cover letter and resume, quoting the position title, no later than **midnight, Sunday, January 4, 2026**, to:

**HUMAN RESOURCES DEPT.**

[hr@rdcounty.ca](mailto:hr@rdcounty.ca)

[www.rdcounty.ca](http://www.rdcounty.ca)

The personal information that you provide to Red Deer County is being collected solely for the purpose of applying for employment and is authorized by section 4 (c) of the Province of Alberta's *Protection of Privacy Act* (POPA). All resumes, and personal information provided therein, will be managed in compliance with the privacy provisions of the Act. For questions about the collection of personal information, please contact [accessandprivacy@rdcounty.ca](mailto:accessandprivacy@rdcounty.ca) or call 403.357.5394.



***Join us at Red Deer County and make a meaningful impact!***

***\*\* A full position description is available upon request. \*\****

*Red Deer County is an equal-opportunity employer and encourages applications from all qualified individuals.*

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*

