

Recreation Worker 3 – Lifeguard/Instructor

DEPARTMENT:	<i>Parks and Recreation</i>	STATUS:	<i>Auxiliary</i>
NO. OF POSITIONS:	<i>20</i>	UNION:	<i>CUPE, Local 387</i>
HOURS OF WORK:	<i>Shifts Vary</i>	SALARY:	<i>\$27.20 to \$29.46 per hour (2024 rates) + 12% in lieu of benefits and vacation</i>

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 85,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Located on the land of the Halq'eméylem-speaking peoples, New Westminster continues to be a growing and innovative city within Metro Vancouver. Awarded a gold award in excellence for policy planning with its' Seven Bold Steps to address climate change, our new tāmәәwtxʷ Aquatic and Community Centre will embody this vision and has gained recognition as the first aquatic centre in Canada to achieve the Canadian Green Building Council Zero Carbon Building standard! For 40 years, New Westminster aquatics has been a leader and innovator in building and providing effective swimming programs, including one of the largest swim programs in Canada; “Breaking Waves Learn to Swim Program”. We are seeking qualified, enthusiastic, energetic, and reliable lifeguards to join our team at our new tāmәәwtxʷ Aquatic and Community Centre facility.

WHY YOU SHOULD APPLY AND BENEFITS OF WORKING FOR US:

- You enjoy working in a team-oriented work environment where you gain teaching, problem-solving and customer service skills
- You want to make a difference in the community and desire to be a part of an inclusive, diverse and rewarding workplace
- You want to join a team that supports learning and growth, and wants to invest in your professional development and career growth
- You receive free staff membership for Parks and Recreation classes and facilities
- Competitive wages
- Employee Assistance Program with free access to counselling resources
- Opportunity to create lifelong friendships, develop your customer service skills and work with diverse groups of people
- Work in the beautiful new tāmәәwtxʷ Aquatic and Community Centre

TRAINING AND CERTIFICATION REQUIREMENTS:

- CPR “C” level, current within 1 year of last certification.
- National Lifeguard Certificate and Lifesaving Society Swim Instructor, current within 2 years of last certification.

AVAILABILITY REQUIREMENTS:

- You must be available to work evenings and weekends.
- You must be available to attend one skill-screening session on either January 17 or 18 from 1:00-4:00 pm
- You must be available to attend all **weekend** lifeguard and instructor, paid onboard training sessions (no exceptions) between February 21 and March 15. Times of training to be determined.
- You must be available to attend paid-for shadow shifts during spring break: March 14-29, 2026.

GENERAL REQUIREMENTS:

- Ability to develop and maintain effective working relationships with staff and build pleasant and courteous public relations with facility patrons.
- Ability to remain alert and professional while on duty.
- Ability to work in a fast-paced environment.
- Ability to ensure all required awards and certifications remain current.
- Eligible to work in Canada.
- Must be able to successfully pass and maintain a clear Police Information Check, including Vulnerable Sector Check.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by December 28, 2025.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples.
'It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.
We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.