

Welcome to Northumberland County, where you can build a thriving career while making a lasting impact in our communities. We're a forward-thinking organization, setting the standard for county government by providing leadership and support to our municipalities and residents.

We're committed to your growth, offering educational and career development opportunities to help you reach your full potential. Our dedication to diversity, equity, and inclusion reflects the rich communities we serve, driving innovation and excellence in our workforce.

Join Northumberland County and be part of a team that values your growth, supports your well-being, and empowers you to make a difference.

**Our long-term care home, the Golden Plough Lodge, is currently looking to fill the following existing vacancy:**

### Handy Person – Golden Plough Lodge

Permanent, part-time (45 hours biweekly)

Hourly wage (as per the CUPE 1748 Collective Agreement) – starting at \$25.67/hr.

Work Location: 983 Burnham St, Cobourg, ON K9A 5J6

The Golden Plough Lodge is a one hundred and fifty-one (151) bed long-term care facility that is owned and operated by the County of Northumberland.

#### Responsibilities:

- Repairs and maintenance on air exchange units, boiler rooms, electrical system, refrigeration systems and plumbing/sewage lines and drains;
- Conduct preventative maintenance on all facility equipment;
- Conduct repairs to furniture, minor carpentry duties, painting, repairs to walls, carpets, tiles;
- Replace as needed deteriorated hardware on equipment, lighting needs, repairs to screens, doors, residents' equipment and furniture;
- Conduct inspections on all electrical appliances;
- Ensure auxiliary diesel generator is maintained;
- Receive supplies and stores in appropriate areas;
- Maintain and locate outside furniture;
- Set up rooms for events.

#### Qualifications:

- One year experience in building services and maintenance.
- Must be aware of and practice infection control procedures.
- Must be self-directed.
- Good oral and written communications skills to provide information to staff, supervisors, visitors, etc.
- Good interpersonal skills and patience to deal with staff, residents and family members.
- Good time management and organizational skills.
- Knowledge of sanitation and safety code.
- Capable of coping with a physically demanding workload, e.g., lifting/carrying up to 50 pounds; bending; handling and gripping; pushing/pulling; full range of arm motion; standing/walking for long duration; hearing/vision/perception; must be alert at all times.
- Housekeeping knowledge, specifically floor care an asset.

The successful candidate will be required to submit a satisfactory vulnerable sector check prior to the commencement of employment.

**What Makes a Career at Northumberland County Different?**

Unlock your potential: At Northumberland County, your growth matters. We offer professional development and provide opportunities that empower you to excel and advance in your career.

Join a passionate team: Be part of a diverse, inclusive team where collaboration thrives, and every voice is valued. Together, we achieve greatness.

The Best of Both Worlds: Enjoy the beauty of natural living alongside a vibrant, dynamic work environment, offering the perfect blend of career success and work-life balance.

**How to Apply:**

We thank all applicants for their interest, however, only those selected for an interview will be notified.

When emailing your application, **please ensure your cover letter, résumé, and any other supporting documents are submitted in one file** (preferably MS Word (.docx) or Adobe (.pdf)).

We invite you to submit your application by **4:30pm on Thursday, December 25, 2025**, to:

Human Resources  
County of Northumberland  
555 Courthouse Road  
Cobourg, ON K9A 5J6  
Email: [hr@northumberland.ca](mailto:hr@northumberland.ca)  
Fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to [accessibility@northumberland.ca](mailto:accessibility@northumberland.ca) or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.