

Careers

Water Maintenance Supervisor

Wastewater Maintenance Supervisor



Join the City of Kelowna and make a lasting impact on our community!

We are looking to add one Water and one Wastewater Maintenance Supervisor to our team. These positions will be responsible for the:

- Management and supervision of mechanical, electrical and SCADA operating staff
- Evaluation and recommendation of the repair and/or replacement of operating equipment
- Planning and scheduling of maintenance activities
- Reporting of key equipment and performance metrics
- Oversee and take a lead role in the work/ asset management programs and their application
- Managing the operating budget of the section of approximately \$2.5 million.

The successful candidate will have a Millwright Red Seal Certification or Electrical Red Seal Certification or an equivalent combination of related post-secondary education and skills along with a minimum of 5 years' direct experience leading maintenance teams and planning maintenance related activities. They will possess a unique blend of technical and mechanical skills with the ability to lead and manage a group of skilled tradespeople. This position will collaborate with the Operating group to ensure maintenance activities are carried out effectively while maintaining operating production.

Help create Kelowna as a City of the Future. Our diverse and dynamic team strives to innovate to make things better, work as one team, serve proudly and lead responsibly. Live, work and play in one of Canada's fastest growing cities. Kelowna boasts expansive stretches of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via Kelowna International Airport.

The annual salary for this position ranges from \$102,000 to \$119,000, depending on qualifications and experience. Most candidates can expect to start in the lower to mid-range of this scale, with opportunities for salary growth based on performance and tenure. We offer progressive employment practices and a great work environment. This is an exempt position that offers a competitive salary, employer-paid comprehensive benefits package, an earned day off program, paid vacation and one of Canada's top pension plans.

The City of Kelowna is committed to being an organization that values and reflects its community's diverse population, and to fostering an equitable, inclusive and progressive work environment where everyone can be their authentic self and feels a sense of belonging.

For further information or to apply, please check our website at www.kelowna.ca/careers

Applications must be received by end of day **February 16, 2026**.

Applicants not contacted within three weeks of the closing date are thanked for their interest