



#V1923 General Manager, Community Services



Sunshine Coast
Regional District

Where Community and Natural Beauty Meet

From stunning scenery to rich culture, the Sunshine Coast is where lifestyle and community meet. Located on a spectacular peninsula, the Sunshine Coast lies within the territories of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) Nations. From rugged mountains to the ocean's edge, this region offers an unparalleled lifestyle enriched by outdoor adventure, arts, culture, and vibrant local communities. Hike, paddle, golf, fish, or simply enjoy the coastal charm—there's something here for everyone. To learn more about the community visit:

[Sunshine Coast Regional District](#) | [shíshálh Nation](#) | [Skwxwú7mesh Nation](#) | [Invest Sunshine Coast](#)

The Organization

The Sunshine Coast Regional District (SCRD) delivers essential services to a unique mix of rural and urban communities, including partnerships with member municipalities and the shíshálh Nation Government District. With an operating budget of approximately \$67 million and a capital budget of \$68 million, SCRD is guided by a Strategic Plan focused on water stewardship, solid waste management, and long-term sustainability. The organization is built around core values of customer service excellence, climate leadership, reconciliation, social equity, and governance excellence.

The Opportunity

The SCRD is preparing well in advance for a pending retirement in the fall of 2026 and has created this opportunity for a structured handover process with the incumbent. We are seeking a strategic and people-focused professional to join our senior leadership team as **General Manager, Community Services**. Reporting directly to the CAO, you will be responsible for the planning, leadership, and co-ordination of the

activities and business affairs of the Community Services Department. Community Services consists of a wide portfolio that currently includes Recreation, Transit and Fleet, Parks, Ports, Facilities, and Building Services.

Who You Are

You are a progressive, collaborative leader who inspires trust and delivers results. You are as comfortable mentoring staff as you are advising executive leadership or navigating complexity. You bring a strategic lens to problem-solving and a service-oriented mindset to the delivery of internal corporate functions.

Your leadership style is inclusive, adaptive, and forward-thinking. You know how to manage change, influence across disciplines, and thrive in a multidisciplinary, fast-moving environment. Your ability to anticipate challenges and build strong, values-based partnerships sets you apart.

Qualifications

- A bachelor's degree, with preference given to a master's degree, in a community services-related discipline such as planning or recreation management, or a related field, ideally supplemented by completion of post-secondary education in public administration or business administration.
- Membership or eligibility for membership in a relevant professional association.
- 10+ years of increasingly responsible relevant experience, preferably including experience in local or regional government, in the management of staff, preferably in a unionized environment, and in the public consultation process.
- An equivalent combination of education and experience may be considered.
- A track record of building inclusive, high-performing teams and delivering on strategic priorities.

What We Offer

The SCRD provides a competitive compensation and benefits packages that includes:

- **Salary:** \$154,681 to \$196,443
- **Comprehensive Benefits:** Vacation, paid statutory holidays, family responsibility leave, sick leave, and compensatory leave
- **Relocation Allowance:** Support to relocate your household to the beautiful Sunshine Coast
- **Security and Support:** Group life insurance, AD&D coverage, short- and long-term disability
- **Pension:** Participation in the Municipal Pension Plan (MPP)
- **Wellbeing:** Access to free, confidential counselling and wellness supports
- **Professional Development:** Support for continuous learning and leadership growth

Ready to Make a Difference?

If you are a qualified professional with a passion for community building and a track record of excellence in leadership, we invite you to consider joining the Sunshine Coast Regional District as our General Manager, Community Services. In return, we offer competitive compensation, a commitment to ongoing professional development, a supportive and inclusive work environment, and the opportunity to make a positive community impact.

We welcome all applicants to give this opportunity some thought and to then send us a cover letter and copy of your resume. Applications will be accepted by email to hr@scrd.ca until 4:30 pm on **Monday, January 5, 2026**.